



THE KINGDOM OF ESWATINI

# INTEGRATED LABOUR FORCE SURVEY 2023

## KEY FINDINGS RESULTS

MINISTRY OF LABOUR AND SOCIAL  
SECURITY

NATIONAL EMPLOYMENT STATISTICS UNIT



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## Foreword

The 2023 Integrated Labour Force Survey (ILFS) is the sixth comprehensive labour force survey undertaken in the kingdom of Eswatini. The Ministry of Labour and Social Security (National Employment Statistics unit), in collaboration with the Central Statistical Office (CSO) has been conducting the survey after every three years, since 2007.

Labour Force Survey (LFS) is intended to collect data that depicts the labour market status in the country in terms of level as well as trends of major labour market indicators including the unemployment rate and other measures of labour underutilization, labour force participation rate, employment-to-population ratio (absorption rate), average hours worked by individuals in different sectors of the economy and different occupations, the income received as a result of participating in the production process of goods and services. LFS provides data to both public and private sectors including other relevant institutions to enable them to formulate, evaluate and monitor socio economic policies for the kingdom's informed decisions on labour market issues.

I would like to take this opportunity to express my sincere gratitude to the Director of CSO, Mr. T. Shabalala for the technical support provided during entire duration of the survey. I appreciate the contribution of the respondents who provided the necessary information, all the survey team members who worked tirelessly throughout the duration of this exercise and all those whose input led to the successes of completion of the study. Sincere gratitude goes to Choice Ginindza, Robert Fakudze, (all from CSO) Gcina Gumedze, Cebile Matsebula, Zwelakhe Nkohlo, Sicelo Zwane and Mfanzile Nkambule (National Employment Statistics unit) for their efforts in compiling the report.

My appreciation goes to His Majesty's Government (main sponsor) for entrusting the Ministry with the study. My appreciation also extended to The International Labour Organisation (ILO) for their comprehensive technical support.

**Makhosini Mndawe**  
**Principal Secretary**  
**Ministry of Labour and Social Security**

**Mbabane**  
**March, 2023**

## Survey Methodology

The Labour Force Survey was a probability sample that was based on a two-stage design. The country was stratified into 8 domains; 4 regions, and two settlement types (urban and rural) in each region. Within each domain, enumeration areas (EAs) were sampled using probability proportional to size, resulting to a total sample of 251 EAs. Thus, the total number of households sampled was about 3 012, the EAs were distributed proportionally to the size of the region.

## Key findings tables

### Working age Population

**Table 1.1: Percentage distribution of working age population by sex and region**

	Sex		
	Male	Female	Both Sexes
<b>Working age population</b>	<b>363 451</b>	<b>430 163</b>	<b>793 614</b>
<b>Region</b>			
Hhohho	27.1	26.6	26.9
Manzini	33.1	34.5	33.9
Shiselweni	20.6	21.9	21.3
Lubombo	19.2	17.0	18.0
<b>All Regions</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 1.2: Percentage distribution of working age population by sex and residence**

	Sex		
	Male	Female	Both Sexes
<b>Working age population</b>	<b>363 451</b>	<b>430 163</b>	<b>793 614</b>
<b>Residence</b>			
Urban	34.2	33.9	34.0
Rural	65.8	66.1	66.0
<b>All Residence</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 1.3: Percentage distribution of working age population by sex and age group**

	Sex		
	Male	Female	Both Sexes
<b>Working age population</b>	<b>363 451</b>	<b>430 163</b>	<b>793 614</b>
<b>Age group</b>			
15-19	17.8	14.5	16.0
20-24	14.2	13.2	13.7
25-29	10.8	12.5	11.7
30-34	9.4	11.3	10.4
35-39	11.0	9.7	10.3
40-44	9.3	8.7	9.0
45-49	7.4	7.1	7.2
50-54	5.5	5.1	5.3
55-59	3.8	4.6	4.2
60-64	4.1	3.7	3.9
65+	6.5	9.6	8.2
<b>All ages</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

## Labour Force

**Table 2.1: Percentage distribution of labour force by sex, region and residence**

	Sex		
	Male	Female	Both Sexes
<b>Labour force</b>	<b>196 624</b>	<b>206 286</b>	<b>402 909</b>
<b>Region</b>			
Hhohho	22.5	24.0	23.3
Manzini	37.6	37.9	37.8
Shiselweni	18.7	21.8	20.3
Lubombo	21.3	16.2	18.7
<b>Both sexes</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
<b>Residence</b>			
Urban	40.5	39.0	39.7
Rural	59.5	61.0	60.3
<b>All residence</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 2.2: Percentage distribution of labour force by sex and age group**

	Sex		
	Male	Female	Both Sexes
<b>Labour force</b>	<b>196 624</b>	<b>206 286</b>	<b>402 909</b>
<b>Age group</b>			
15-19	3.8	3.8	3.8
20-24	12.2	11.9	12.1
25-29	14.9	16.4	15.7
30-34	13.5	15.8	14.7
35-39	15.7	14.1	14.9
40-44	13.2	12.7	13.0
45-49	10.5	9.7	10.1
50-54	6.5	6.0	6.2
55-59	4.7	4.4	4.6
60-64	3.1	2.1	2.6
65+	1.8	3.0	2.4
<b>All ages</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 2.3: Percentage distribution of labour force by sex and educational attainment**

	Sex		
	Male	Female	Both Sexes
<b>Labour force</b>	<b>196 624</b>	<b>206 286</b>	<b>402 909</b>
<b>Education Attainment</b>			
No schooling	3.2	2.8	3.0
Early childhood education	0.1	0.0	0.0
Primary education	20.5	18.5	19.4
Lower secondary education	56.2	57.3	56.8
Upper secondary education	0.9	0.3	0.6
Post-secondary non-tertiary education	0.4	0.4	0.4
Bachelor's or equivalent level	8.1	9.9	9.0
Master's or equivalent level	10.6	10.5	10.6
Not elsewhere classified	0.1	0.2	0.1
<b>All Levels</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

### Labour force participating rate

**Table 2.4: Labour force participation rate by sex and regions**

Region	Male	Female	Both Sexes
Hhohho	44.8	43.3	44.0
Manzini	61.5	52.7	56.6
Shiselweni	49.1	47.8	48.4
Lubombo	59.9	45.8	52.7
<b>All regions</b>	<b>54.1</b>	<b>48.0</b>	<b>50.8</b>

**Table 2.5: Labour force participation rate sex and educational attainment**

Education Attainment	Male	Female	Both Sexes
No schooling	36.6	20.3	26.5
Early childhood education	52.9	0.0	25.6
Primary education	46.9	41.0	43.8
Lower secondary education	53.2	48.3	50.6
Upper secondary education	80.6	38.5	61.9
Post-secondary non-tertiary education	53.2	39.3	44.7
Bachelor's or equivalent	77.3	70.9	73.5
Master's or equivalent	74.0	71.4	72.7
<b>All Levels</b>	<b>54.1</b>	<b>48.0</b>	<b>50.8</b>

**Table 2.6: Labour force participating rate by sex, region, and residence (2010, 2013, 2016, 2021 and 2023)**

	2010	2013	2016	2021	2023
<b>Sex</b>					
Male	51.6	55.3	55.5	49.4	54.1
Female	42.9	46.0	46.5	43.0	48.0
<b>Both Sexes</b>	<b>46.9</b>	<b>50.4</b>	<b>50.6</b>	<b>45.9</b>	<b>50.8</b>
<b>Region</b>					
Hhohho	42.5	51.5	55.9	48.5	44.0
Manzini	53.3	51.6	56.8	59.2	56.6
Shiselweni	39.6	45.7	39.6	29.2	48.4
Lubombo	48.3	50.0	47.0	47.3	52.7
<b>All regions</b>	<b>46.9</b>	<b>50.4</b>	<b>50.6</b>	<b>45.9</b>	<b>50.8</b>
<b>Residence</b>					
Urban	65.1	60.8	67.5	59.4	59.2
Rural	38.9	43.8	45.3	39.3	46.4
<b>All Residence</b>	<b>46.9</b>	<b>50.4</b>	<b>50.6</b>	<b>45.9</b>	<b>50.8</b>



## Out of Labour Force

**Table 3.1: Percentage distribution of out of labour force by sex, region and residence**

	Sex		
	Male	Female	Both Sexes
<b>Out of labour force</b>	<b>166 827</b>	<b>223 878</b>	<b>390 705</b>
<b>Region</b>			
Hhohho	32.7	29.0	30.6
Manzini	27.7	31.4	29.8
Shiselweni	22.8	21.9	22.3
Lubombo	16.8	17.7	17.3
<b>All regions</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
<b>Residence</b>			
Urban	26.9	29.1	28.2
Rural	73.1	70.9	71.8
<b>All residence</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 3.2: Percentage distribution of out of labour force by sex and age group**

	Sex		
	Male	Female	Both Sexes
<b>Out of labour force</b>	<b>166 827</b>	<b>223 878</b>	<b>390 705</b>
<b>Age group</b>			
15-19	34.3	24.4	28.7
20-24	16.6	14.3	15.3
25-29	6.0	8.9	7.6
30-34	4.6	7.1	6.0
35-39	5.5	5.6	5.6
40-44	4.8	5.1	4.9
45-49	3.6	4.7	4.3
50-54	4.4	4.3	4.4
55-59	2.8	4.7	3.9
60-64	5.3	5.2	5.3
65+	12.0	15.7	14.1
<b>All ages</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 3.3: Percentage distribution of out of labour force by sex and educational attainment**

	Sex		
	Male	Female	Both Sexes
<b>Out of labour force</b>	<b>166 827</b>	<b>223 878</b>	<b>390 705</b>
<b>Education Attainment</b>			
No schooling	6.6	10.1	8.6
Early childhood education	0.1	0.2	0.1
Primary education	27.3	24.5	25.7
Lower secondary education	58.2	56.5	57.2
Upper secondary education	0.2	0.5	0.4
Post-secondary non-tertiary education	0.4	0.6	0.5
Bachelor's or equivalent level	2.8	3.8	3.4
Master's or equivalent level	4.4	3.9	4.1
<b>All Levels</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

### Not seeking, not available and not willing

**Table 3.4: Percentage distribution of those not seeking, not available and not willing by sex and region**

	Sex		
	Male	Female	Both Sexes
<b>Not seeking, not available and not willing</b>	<b>89 264</b>	<b>125 130</b>	<b>214 394</b>
<b>Region</b>			
Hhohho	30.1	27.8	28.8
Manzini	30.2	34.8	32.9
Shiselweni	22.4	21.5	21.9
Lubombo	17.3	15.8	16.5
<b>All regions</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 3.5: Percentage distribution of those not seeking, not available and not willing by sex and residence**

	Sex		
	Male	Female	Both Sexes
<b>Not seeking, not available and not willing</b>	<b>89 264</b>	<b>125 130</b>	<b>214 394</b>
<b>Residence</b>			
Urban	25.9	28.0	27.1
Rural	74.1	72.0	72.9
<b>All residence</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 3.6: Percentage distribution of those not seeking, not available and not willing by sex and age group**

	Sex		
	Male	Female	Both Sexes
<b>Not seeking, not available and not willing</b>	<b>89 264</b>	<b>125 130</b>	<b>214 394</b>
<b>Age group</b>			
15-19	48.4	33.1	39.5
20-24	14.9	12.5	13.5
25-29	2.5	5.6	4.3
30-34	1.0	3.1	2.3
35-39	2.3	2.3	2.3
40-44	1.6	2.5	2.1
45-49	1.6	2.8	2.3
50-54	1.8	3.8	3.0
55-59	2.6	4.9	3.9
60-64	6.4	6.3	6.4
65+	16.9	23.0	20.5
<b>All ages</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 3.7: Percentage distribution of those not seeking, not available and not willing by sex and education attainment**

	Sex		
	Male	Female	Both Sexes
<b>Not seeking, not available and not willing</b>	<b>89 264</b>	<b>125 130</b>	<b>214 394</b>
<b>Education Attainment</b>			
No schooling	8.8	12.5	10.9
Early childhood education	0.2	0.3	0.2
Primary education	27.2	25.8	26.4
Lower secondary education	59.8	54.8	56.9
Upper secondary education	0.1	0.7	0.4
Post-secondary non-tertiary education	0.5	0.5	0.5
Bachelor's or equivalent level	1.5	2.7	2.2
Master's or equivalent level	1.9	2.7	2.4
<b>All Levels</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

## Employed Population

**Table 4.1: Percentage distribution of employed population by sex and unit of production**

	Sex		
	Male	Female	Both Sexes
<b>Employed population</b>	<b>131 586</b>	<b>128 770</b>	<b>260 356</b>
<b>Unit of Production</b>			
Employment in Informal Sector	46.5	46.2	46.3
Employment in Formal Sector	50.7	44.5	47.6
Households	2.8	9.3	6.0
<b>All Units</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 4.2: Percentage distribution of employed population by sex, regions and residence**

	Sex		
	Male	Female	Both Sexes
<b>Employed population</b>	<b>131 586</b>	<b>128 770</b>	<b>260 356</b>
<b>Region</b>			
Hhohho	21.0	22.3	21.6
Manzini	39.5	41.4	40.4
Shiselweni	15.3	20.7	18.0
Lubombo	24.3	15.6	20.0
<b>All regions</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
<b>Residence</b>			
Urban	48.1	44.5	46.3
Rural	51.9	55.5	53.7
<b>All residence</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 4.3: Percentage distribution of employed population by sex and age group**

	Sex		
	Male	Female	Both Sexes
<b>Employed population</b>	<b>131 586</b>	<b>128 770</b>	<b>260 356</b>
<b>Age group</b>			
15-19	2.8	2.6	2.7
20-24	8.8	7.4	8.1
25-29	11.5	11.9	11.7
30-34	13.6	14.4	14.0
35-39	16.5	14.8	15.7
40-44	14.7	16.4	15.5
45-49	12.5	12.2	12.4
50-54	8.3	7.7	8.0
55-59	5.5	6.1	5.8
60-64	3.6	2.3	3.0
65+	2.2	4.2	3.2
<b>All ages</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 4.4: Percentage distribution of employed persons by educational attachment and sex**

	Sex		
	Male	Female	Both Sexes
<b>Employed population</b>	<b>131 586</b>	<b>128 770</b>	<b>260 356</b>
<b>Education Attainment</b>			
No schooling	3.7	3.5	3.6
Primary education	21.2	19.0	20.1
Lower secondary education	50.4	53.0	51.7
Upper secondary education	1.0	0.2	0.6
Post-secondary non-tertiary education	0.4	0.6	0.5
Bachelor's or equivalent level	9.7	11.3	10.5
Master's or equivalent level	13.3	12.3	12.8
Not elsewhere classified	0.2	0.2	0.2
<b>All Levels</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 4. 5: Percentage distribution of employed population by occupation and sex**

	Sex		
	Male	Female	Both Sexes
<b>Employed population</b>	<b>131 586</b>	<b>128 770</b>	<b>260 356</b>
<b>Occupation</b>			
Managers	5.8	2.1	3.9
Professionals	10.1	12.4	11.3
Technicians and associate professionals	6.4	3.9	5.2
Clerical support workers	1.9	4.9	3.4
Service and sales workers	18.4	32.3	25.3
Skilled agricultural, forestry and fishery workers	9.4	6.3	7.9
Craft and related trades workers	15.0	6.2	10.6
Plant and machine operators, and assemblers	13.8	7.2	10.5
Elementary occupations	18.4	24.4	21.3
Other Occupations	0.7	0.1	0.4
Not elsewhere classified	0.2	0.2	0.2
<b>All occupations</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 4.6: Percentage distribution of employed population by sex and economic activity**

	Sex		
	Male	Female	Both Sexes
<b>Employed population</b>	<b>131 586</b>	<b>128 770</b>	<b>260 356</b>
<b>Economic activity</b>			
Agriculture, forestry and fishing	18.2	10.0	14.1
Mining and quarrying	0.3	0.1	0.2
Manufacturing	14.5	18.7	16.6
Electricity, gas, steam and air conditioning supply	1.1	0.4	0.7
Water supply; sewerage, waste management and remediation activities	0.4	0.0	0.2
Construction	12.1	0.9	6.5
Wholesale and retail trade repair of motor vehicles and motorcycles	14.5	21.4	17.9
Transportation and storage	7.3	1.0	4.2
Accommodation and food service activities	1.2	2.1	1.7
Information and communication	0.9	2.3	1.6
Financial and insurance activities	2.8	2.8	2.8
Real estate activities	0.3	0.5	0.4
Professional, scientific and technical activities	1.5	1.2	1.3
Administrative and support service	4.9	2.0	3.5
Public administration and defense; compulsory social security	5.1	3.1	4.1
Education	6.6	13.0	9.8
Human health and social work activities	3.2	5.0	4.1
Arts, entertainment and recreation	0.4	0.1	0.2
Other service activities	1.2	3.6	2.4
Activities of households as employers undifferentiated goods and services-producing act	0.1	0.7	0.4
Activities of extraterritorial organizations and bodies	0.0	0.1	0.0
Not elsewhere classified	3.3	11.2	7.2
<b>All activities</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 5.7: Manufacturing employment as a proportion of total employment by sex, region and residence**

Region	Male	Female	Both Sexes
Hhohho	8.1	9.3	8.7
Manzini	8.4	18.7	13.6
Shiselweni	21.7	27.2	24.8
Lubombo	25.4	20.9	23.7
<b>All regions</b>	<b>14.5</b>	<b>18.7</b>	<b>16.6</b>
<b>Residence</b>			
Urban	19.3	17.1	18.2
Rural	10.0	20.0	15.1
<b>All Residence</b>	<b>14.5</b>	<b>18.7</b>	<b>16.6</b>

### Employment-to-population

**Table 4.8: Employment-to-population ratio (Absorption Rate) by sex, region and residence**

Region	Male	Female	Both Sexes
Hhohho	28.0	25.0	26.4
Manzini	43.2	35.8	39.1
Shiselweni	26.8	28.4	27.7
Lubombo	45.7	27.6	36.4
<b>All regions</b>	<b>36.2</b>	<b>29.9</b>	<b>32.8</b>
<b>Residence</b>			
<b>Urban</b>	<b>50.9</b>	<b>39.3</b>	<b>44.7</b>
Rural	28.6	25.1	26.7
<b>All Residence</b>	<b>36.2</b>	<b>29.9</b>	<b>32.8</b>

**Table 4.9: Trend of employment-to-population ratio by sex and regions**

	2010	2013	2016	2021	2023
<b>Sex</b>					
Male	38.4	41.8	43.7	33.2	36.2
Female	29.5	31.2	35.0	28.4	29.9
<b>Both Sexes</b>	<b>33.5</b>	<b>36.2</b>	<b>39.0</b>	<b>30.6</b>	<b>32.8</b>
<b>Region</b>					
Hhohho	33.5	36.6	44.6	33.7	26.4
Manzini	30.3	38.7	44.6	30.8	39.1
Shiselweni	39.0	28.6	29.9	20.5	27.7
Lubombo	26.9	37.7	33.5	34.9	36.4
<b>All Regions</b>	<b>33.5</b>	<b>36.2</b>	<b>39.0</b>	<b>30.6</b>	<b>32.8</b>

### Employed people living with disability

**Table 4.10: Percentage distribution of employed people living with disability by sex and regions**

	Sex		
	Male	Female	Both sexes
<b>Employed people living with disability</b>	<b>1 161</b>	<b>2 408</b>	<b>3 569</b>
<b>Regions</b>			
Hhohho	50.7	17.7	28.4
Manzini	23.9	34.0	30.7
Shiselweni	15.0	30.2	25.2
Lubombo	10.3	18.2	15.6
<b>All regions</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

### Employed Foreign born

**Table 4.11: Percentage distribution of employed foreign born by sex and regions**

	Sex		
	Male	Female	Both sexes
<b>Employed foreign born</b>	<b>7 355</b>	<b>2 420</b>	<b>9 775</b>
<b>Regions</b>			
Hhohho	20.5	16.0	19.4
Manzini	65.6	69.4	66.6
Shiselweni	3.3	0.4	2.6
Lubombo	10.5	14.2	11.4
<b>All regions</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>



## Informal Employment

**Table 5.1: Percentage distribution of informally employed population by unit of production and sex**

	Sex		
	Male	Female	Both Sexes
<b>Informally employed population</b>	<b>70 487</b>	<b>75 806</b>	<b>146 293</b>
<b>Unit of Production</b>			
Employment in Informal Sector	86.7	78.5	82.5
Employment in Formal Sector	8.0	5.7	6.8
Households	5.3	15.8	10.7
<b>All Units</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 5.2: Percentage distribution of informally employed population by region and sex**

	Sex		
	Male	Female	Both Sex
<b>Informally employed population</b>	<b>70 487</b>	<b>75 806</b>	<b>146 293</b>
<b>Region</b>			
Hhohho	22.9	24.0	23.5
Manzini	45.9	42.6	44.2
Shiselweni	15.4	16.7	16.1
Lubombo	15.8	16.7	16.3
<b>All regions</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 5.3: Percentage distribution of informally employed by occupation and sex**

	Sex		
	Male	Female	Both Sexes
<b>Informally employed population</b>	<b>70 487</b>	<b>75 806</b>	<b>146 293</b>
<b>Occupation</b>			
Managers	3.7	1.0	2.3
Professionals	5.2	2.7	3.9
Technicians and Associate Professionals	4.4	3.6	4.0
Clerical Support Workers	1.1	2.9	2.0
Services and Sales Workers	19.7	42.7	31.6
Skilled Agricultural, Forestry and Fishery Workers	13.4	9.6	11.5
Craft and Related Trades Workers	19.9	7.2	13.3
Plant and Machine Operators and Assemblers	13.6	2.5	7.8
Elementary Occupations	18.5	27.5	23.1
Other Occupations	0.1	0.0	0.1
Not elsewhere classified	0.3	0.3	0.3
<b>All Occupations</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 5.4: Percentage distribution of informally employed by economic activity and sex**

	Sex		
	Male	Female	Both Sexes
<b>Informally employed population</b>	<b>70 487</b>	<b>75 806</b>	<b>146 293</b>
<b>Economic activity</b>			
Agriculture forestry and fishing	18.8	13.1	15.9
Mining and quarrying	0.2	0.1	0.2
Manufacturing	10.2	12.7	11.5
Electricity, gas, steam and air conditioning supply	0.5	0.4	0.5
Water supply; sewerage, waste management and remediation activities	0.5	0.0	0.2
Construction	14.7	0.4	7.3
Wholesale and retail trade repair of motor vehicles and motorcycles	20.3	29.4	25.0
Transportation and storage	10.9	0.4	5.4
Accommodation and food service activities	1.5	2.8	2.2
Information and communication	0.6	2.8	1.8
Financial and insurance activities	1.6	2.9	2.2
Real estate activities	0.4	0.6	0.5
Professional, scientific and technical activities	1.2	0.1	0.6
Administrative and support service activities	3.4	1.5	2.4
Public administration and defense; compulsory social security	1.6	0.7	1.1
Education	3.2	4.4	3.8
Human health and social work activities	2.4	3.2	2.8
Arts, entertainment and recreation	0.4	0.1	0.3
Other service activities	1.2	5.0	3.2
Activities of households as employers undifferentiated goods and services-producing act	0.3	1.2	0.7
Not elsewhere classified	6.1	18.1	12.3
<b>All Activities</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 5.5: Proportion of informal employment by region and sex**

Region	Sex		
	Male	Female	Both Sex
<b>Hhohho</b>	58.4	63.5	61.0
Manzini	62.3	60.6	61.4
Shiselweni	54.0	47.5	50.3
Lubombo	34.9	62.9	45.7
<b>All regions</b>	<b>53.6</b>	<b>58.9</b>	<b>56.2</b>

## Labour Underutilization

### Unemployed population

**Table 6.1: Percentage distribution of unemployed population by sex and regions**

	Sex		
	Male	Female	Both Sexes
<b>Unemployed population</b>	<b>65 038</b>	<b>77 515</b>	<b>142 553</b>
<b>Region</b>			
Hhohho	25.4	27.0	26.3
Manzini	33.8	32.2	32.9
Shiselweni	25.6	23.5	24.5
Lubombo	15.3	17.2	16.3
<b>All regions</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 6.2: Percentage distribution of unemployed population by sex and residence**

	Sex		
	Male	Female	Both Sexes
<b>Unemployed population</b>	<b>65 038</b>	<b>77 515</b>	<b>142 553</b>
<b>Residence</b>			
Urban	25.0	29.8	27.6
Rural	75.0	70.2	72.4
<b>All Residence</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 6.3: Percentage distribution of unemployed population by age group and sex**

	Sex		
	Male	Female	Both Sexes
<b>Unemployed population</b>	<b>65 038</b>	<b>77 515</b>	<b>142 553</b>
<b>Age group</b>			
15-19	5.9	5.7	5.8
20-24	19.3	19.4	19.3
25-29	21.9	23.9	23.0
30-34	13.4	18.1	16.0
35-39	14.0	12.9	13.4
40-44	10.2	6.7	8.3
45-49	6.3	5.7	6.0
50-54	2.7	3.2	3.0
55-59	3.3	1.7	2.4
60-64	2.1	1.6	1.8
65+	0.9	1.0	1.0
<b>All ages</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 6.4: Percentage distribution of unemployed population by educational attainment and sex**

	Sex		
	Male	Female	Both Sexes
<b>Unemployed population</b>	<b>65 038</b>	<b>77 515</b>	<b>142 553</b>
<b>Education Attainment</b>			
No schooling	2.2	1.6	1.9
Early childhood education	0.3	0.0	0.1
Primary education	18.9	17.6	18.2
Lower secondary education	67.9	64.5	66.1
Upper secondary education	0.5	0.5	0.5
Post-secondary non-tertiary education	0.3	0.2	0.2
Bachelor's or equivalent level	4.7	7.7	6.3
Master's or equivalent level	5.2	7.7	6.5
Not elsewhere classified	0.0	0.1	0.1
<b>All Levels</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

### Unemployed people living with disability

**Table 6.5: Percentage distribution of unemployed people living with disability by sex and regions**

	Sex		
	Male	Female	Both sexes
<b>Unemployed people living with disability</b>	<b>397</b>	<b>430</b>	<b>827</b>
<b>Regions</b>			
Hhohho	21.6	58.6	40.9
Manzini	24.7	22.5	23.5
Shiselweni	53.7	0.0	25.8
Lubombo	0.0	18.9	9.8
<b>All regions</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

### Unemployed Foreign born

**Table 6.6: Percentage distribution of unemployed foreign born by sex and regions**

	Sex		
	Male	Female	Both sexes
<b>Unemployed foreign born</b>	<b>562</b>	<b>1 305</b>	<b>1 867</b>
<b>Regions</b>			
Hhohho	39.3	40.6	40.2
Manzini	60.7	44.7	49.5
Shiselweni	0.0	14.7	10.2
Lubombo	0.0	0.0	0.0
<b>All regions</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

## Unemployment rate

**Table 6.7: Unemployment rate by sex and region**

Region	Male	Female	Both Sexes
Hhohho	37.4	42.2	39.9
Manzini	29.7	31.9	30.9
Shiselweni	45.3	40.6	42.7
Lubombo	23.8	39.8	30.9
<b>All regions</b>	<b>33.1</b>	<b>37.6</b>	<b>35.4</b>

**Table 6.8: Unemployment rate by sex and age group**

Age group	Male	Female	Both Sexes
15-19	51.2	56.8	54.0
20-24	52.1	61.1	56.7
25-29	48.6	54.8	51.9
30-34	32.8	43.1	38.5
35-39	29.6	34.3	31.9
40-44	25.5	19.8	22.6
45-49	20.0	22.0	21.0
50-54	14.0	20.0	16.9
55-59	22.9	14.1	18.5
60-64	22.0	29.4	25.1
65+	16.2	13.1	14.2
<b>All ages</b>	<b>33.1</b>	<b>37.6</b>	<b>35.4</b>

**Table 6.9: Trends of unemployment rate by region**

Regions	2007	2010	2013	2016	2021	2023
Hhohho	27.3	23.2	29.0	20.2	30.5	39.9
Manzini	27.1	22.9	25.3	21.7	39.9	30.9
Shiselweni	30.0	25.4	37.5	24.5	30.0	42.7
Lubombo	31.8	24.3	24.8	28.6	26.3	30.9
<b>All regions</b>	<b>28.2</b>	<b>28.5</b>	<b>28.1</b>	<b>23.0</b>	<b>33.3</b>	<b>35.4</b>

## Time related underemployment

**Table 6.10: Time related underemployment by sex and region**

	Sex		
	Male	Female	Both Sexes
<b>Time related underemployment</b>	<b>13 206</b>	<b>17 778</b>	<b>30 984</b>
<b>Region</b>			
Hhohho	23.9	19.0	21.1
Manzini	44.2	47.1	45.8
Shiselweni	22.5	15.2	18.3
Lubombo	9.4	18.8	14.8
<b>All regions</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 6.11: Time related underemployment by sex and residence**

	Sex		
	Male	Female	Both Sexes
<b>Time related underemployment</b>	<b>13 206</b>	<b>17 778</b>	<b>30 984</b>
<b>Residence</b>			
Urban	22.4	26.4	24.7
Rural	77.6	73.6	75.3
<b>All Residence</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 6.12: Time related underemployment by educational attainment and sex**

	Sex		
	Male	Female	Both Sexes
<b>Time related underemployment</b>	<b>13 206</b>	<b>17 778</b>	<b>30 984</b>
<b>Education Attainment</b>			
No schooling	4.0	4.7	4.4
Primary education	30.5	21.5	25.3
Lower secondary education	49.3	54.3	52.2
Upper secondary education	3.7	0.0	1.6
Post-secondary non-tertiary education	0.0	0.4	0.2
Bachelor's or equivalent level	7.6	11.3	9.7
Master's or equivalent level	4.8	7.9	6.6
<b>All Levels</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 6.13: Time related underemployment rates by sex, region**

Region	Male	Female	Both Sexes
<b>Hhohho</b>	11.4	11.8	11.6
Manzini	11.2	15.7	13.5
Shiselweni	14.8	10.1	12.1
Lubombo	3.9	16.6	8.8
<b>All regions</b>	<b>10.0</b>	<b>13.8</b>	<b>11.9</b>

Long term unemployed

Table 6.14: Long time unemployment by sex and region

	Sex		
	Male	Female	Both Sexes
<b>Long term unemployment</b>	<b>33 547</b>	<b>41 308</b>	<b>74 855</b>
<b>Region</b>			
Hhohho	30.1	31.7	36.7
Manzini	31.2	31.5	37.1
Shiselweni	26.5	24.2	29.9
Lubombo	12.3	12.6	14.8
<b>All regions</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

Table 6.15: Long time unemployment by sex and residence

	Sex		
	Male	Female	Both Sexes
<b>Long term unemployment</b>	<b>33 547</b>	<b>41 308</b>	<b>74 855</b>
<b>Residence</b>			
Urban	21.7	27.6	24.9
Rural	78.3	72.4	75.1
<b>All Residence</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

Table 6.16: Long time unemployment by sex and age group

	Sex		
	Male	Female	Both Sexes
<b>Long term unemployment</b>	<b>33 547</b>	<b>41 308</b>	<b>74 855</b>
<b>Age group</b>			
15-19	2.6	2.2	2.4
20-24	17.7	15.9	16.7
25-29	23.9	24.1	24.0
30-34	15.2	21.2	18.5
35-39	13.7	13.4	13.5
40-44	9.5	6.9	8.0
45-49	7.1	7.4	7.3
50-54	2.7	3.5	3.1
55-59	4.0	2.3	3.0
60-64	2.3	1.8	2.0
65+	1.3	1.3	1.3
<b>All ages</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 6.17: Long time unemployment rates by sex, region and residence**

Region	Male	Female	Both Sexes
Hhohho	72.5	74.0	73.3
Manzini	56.5	61.6	59.2
Shiselweni	63.3	64.9	64.1
Lubombo	49.0	46.5	47.5
<b>All regions</b>	<b>61.1</b>	<b>63.1</b>	<b>62.2</b>
<b>Residence</b>			
Urban	53.0	58.4	56.2
Rural	63.8	65.1	64.5
<b>All Residence</b>	<b>61.1</b>	<b>63.1</b>	<b>62.2</b>

### Potential labour force

**Table 6.18: Percentage distribution of potential labour force by sex and regions**

	Sex		
	Male	Female	Both Sexes
<b>Potential labour force</b>	<b>31 995</b>	<b>43 490</b>	<b>75 485</b>
<b>Region</b>			
Hhohho	35.6	28.7	31.6
Manzini	30.9	34.8	33.1
Shiselweni	16.0	14.4	15.1
Lubombo	17.4	22.1	20.1
<b>All regions</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 6.19: Percentage distribution of potential labour force by sex and residence**

	Sex		
	Male	Female	Both Sexes
<b>Potential labour force</b>	<b>31 995</b>	<b>43 490</b>	<b>75 485</b>
<b>Residence</b>			
Urban	22.1	25.2	23.9
Rural	77.9	74.8	76.1
<b>All Residence</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>



**Table 6.20: Percentage Distribution of potential labour force by sex and age group**

	Sex		
	Male	Female	Both Sexes
<b>Potential labour force</b>	<b>31 995</b>	<b>43 490</b>	<b>75 485</b>
<b>Age group</b>			
15-19	15.6	9.1	11.9
20-24	23.2	18.2	20.3
25-29	11.8	14.0	13.1
30-34	9.9	14.8	12.7
35-39	8.4	10.1	9.4
40-44	8.0	10.5	9.4
45-49	4.0	9.1	7.0
50-54	6.4	4.5	5.3
55-59	4.2	3.4	3.8
60-64	3.9	2.8	3.2
65+	4.4	3.6	3.9
<b>All ages</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 6.21: Percentage distribution of potential labour force by sex and education**

	Sex		
	Male	Female	Both Sexes
<b>Potential labour force</b>	<b>31 995</b>	<b>43 490</b>	<b>75 485</b>
<b>Education Attainment</b>			
No schooling	4.7	5.8	5.3
Primary education	33.1	25.3	28.6
Lower secondary education	56.8	59.4	58.3
Upper secondary education	0.3	0.3	0.3
Post-secondary non-tertiary education	0.3	0.9	0.6
Bachelor's or equivalent level	1.1	4.6	3.1
Master's or equivalent level	3.8	3.8	3.8
<b>All Levels</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

### Discouraged job-seekers

**Table 6.22: Percentage distribution of discouraged job-seekers by sex and regions**

	Sex		
	Male	Female	Both Sexes
<b>Discourage job seekers</b>	<b>15 817</b>	<b>17 232</b>	<b>33 049</b>
<b>Region</b>			
Hhohho	47.5	41.2	44.2
Manzini	23.6	29.1	26.5
Shiselweni	14.5	14.7	14.6
Lubombo	14.4	15.0	14.7
<b>All regions</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 6.23: Percentage distribution of discouraged job-seekers by sex and residence**

	Sex		
	Male	Female	Both Sexes
<b>Discourage job seekers</b>	<b>15 817</b>	<b>17 232</b>	<b>33 049</b>
<b>Residence</b>			
Urban	19.1	31.1	25.4
Rural	80.9	68.9	74.6
<b>All Residence</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 6.24: Percentage distribution of discouraged job-seekers by sex and age group**

	Sex		
	Male	Female	Both Sexes
<b>Discourage job seekers</b>	<b>15 817</b>	<b>17 232</b>	<b>33 049</b>
<b>Age group</b>			
15-19	9.1	5.6	7.3
20-24	23.6	20.0	21.7
25-29	13.1	16.6	14.9
30-34	11.3	12.7	12.1
35-39	10.5	11.9	11.2
40-44	10.6	10.2	10.4
45-49	4.5	9.6	7.2
50-54	6.9	3.2	4.9
55-59	3.0	5.1	4.1
60-64	3.8	1.4	2.5
65+	3.6	3.7	3.6
<b>All ages</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

### Combined rates of unemployment and potential labour force

**Table 6.25: Combined rates of unemployment and potential labour force by sex, region and residence**

Region	Male	Female	Both sexes
<b>Hhohho</b>	50.2	53.8	52.1
Manzini	38.0	43.0	40.6
Shiselweni	52.0	47.9	49.7
Lubombo	32.7	53.3	42.5
<b>All regions</b>	<b>42.4</b>	<b>48.4</b>	<b>45.6</b>
<b>Residence</b>			
Urban	27.0	37.3	32.2
Rural	51.9	54.9	53.5
<b>All Residence</b>	<b>42.4</b>	<b>48.4</b>	<b>45.6</b>

**Table 6.26: Combined rates of unemployment and potential labour force by sex and age group**

<b>Age group</b>	<b>Male</b>	<b>Female</b>	<b>Both sexes</b>
<b>15-19</b>	70.7	71.3	71.0
20-24	63.4	70.6	67.0
25-29	54.5	61.7	58.4
30-34	40.0	52.5	47.1
35-39	35.2	42.9	39.1
40-44	32.2	31.7	31.9
45-49	24.7	34.8	30.0
50-54	25.9	30.9	28.3
55-59	32.7	26.1	29.4
60-64	35.3	44.9	39.4
65+	40.0	30.7	34.3
<b>All ages</b>	<b>42.4</b>	<b>48.4</b>	<b>45.6</b>

## Youth

### Youth (15-24)

**Table 7.1: Percentage distribution of youth (15-24) population by sex, residence and region**

	Sex		
	Male	Female	Both Sexes
<b>Youth (15-35) Population</b>	<b>116 514</b>	<b>119 208</b>	<b>235 724</b>
<b>Region</b>			
Hhohho	26.5	24.7	25.6
Manzini	31.2	33.4	32.3
Shiselweni	23.3	23.6	23.4
Lubombo	19.1	18.3	18.7
<b>All regions</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
<b>Residence</b>			
Urban	26.2	30.6	28.4
Rural	73.8	69.4	71.6
<b>All Residence</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 7.2: Percentage distribution of youth (15-24) labour force by sex, residence and region**

	Sex		
	Male	Female	Both Sexes
<b>Youth (15-35) Labour force</b>	<b>31 549</b>	<b>32 442</b>	<b>63 991</b>
<b>Region</b>			
Hhohho	21.6	24.7	23.2
Manzini	36.5	39.8	38.2
Shiselweni	20.8	20.3	20.6
Lubombo	21.1	15.2	18.1
<b>All regions</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
<b>Residence</b>			
Urban	26.4	28.6	27.5
Rural	73.6	71.4	72.5
<b>All Residence</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 7.3: Youth (15- 24) labour force participation rates by sex and region**

Region	Male	Female	Both Sexes
Hhohho	22.0	27.2	24.6
Manzini	31.7	32.4	32.1
Shiselweni	24.2	23.4	23.8
Lubombo	30.0	22.5	26.3
<b>All regions</b>	<b>27.1</b>	<b>27.2</b>	<b>27.1</b>

**Table 7.4: Percentage distribution of employed youth (15-24) by sex, region and residence**

	Sex		
	Male	Female	Both Sexes
<b>Youth (15-35) Employed</b>	<b>15 180</b>	<b>12 951</b>	<b>28 131</b>
<b>Region</b>			
Hhohho	20.5	22.3	21.3
Manzini	42.5	53.0	47.4
Shiselweni	14.0	13.0	13.5
Lubombo	23.0	11.7	17.8
<b>All regions</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
<b>Residence</b>			
Urban	36.8	35.6	36.2
Rural	63.2	64.4	63.8
<b>All Residence</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 7.5: Percentage distribution of employed youth (15 -24 years) by sex and occupation**

	Sex		
	Male	Female	Both Sexes
<b>Youth (15-35) Employed</b>	<b>15 180</b>	<b>12 951</b>	<b>28 131</b>
<b>Occupation</b>			
Managers	0.0	0.6	0.3
Professionals	1.7	2.2	1.9
Technicians and associate professionals	3.6	5.5	4.4
Clerical support workers	2.5	1.7	2.1
Services and sales workers	17.2	39.6	27.5
Skilled agricultural, forestry and fishery workers	15.2	7.3	11.6
Craft and related trades workers	11.2	6.0	8.8
Plant and machine operators and assemblers	8.7	9.2	8.9
Elementary occupations	39.9	28.1	34.5
<b>All occupations</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 7.6: Percentage distribution of employed youth (15 -24 years) by sex and economic activity**

	Sex		
	Male	Female	Both Sexes
<b>Youth (15-35) Employed</b>	<b>15 180</b>	<b>12 951</b>	<b>28 131</b>
<b>Economic activity</b>			
Agriculture forestry and fishing	21.5	8.5	15.5
Manufacturing	11.4	23.7	17.1
Construction	12.5	0.6	7.0
Wholesale and retail trade repair of motor vehicles and motorcycles	19.6	26.5	22.8
Transportation and storage	5.9	0.0	3.2
Accommodation and food service activities	2.3	3.3	2.8
Information and communication	1.0	2.6	1.7
Financial and insurance activities	1.9	5.1	3.4
Professional, scientific and technical activities	0.7	0.0	0.4
Administrative and support service activities	2.7	1.1	2.0
Education	2.6	5.9	4.1
Human health and social work activities	3.7	1.9	2.9
Arts, entertainment and recreation	0.8	0.0	0.5
Other service activities	1.1	4.0	2.4
Activities of households as employers undifferentiated goods and services-producing act	0.6	0.0	0.3
Not elsewhere classified	11.7	16.9	14.1
<b>All Activities</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 7.7: Youth (15-24) employment-to-population ratio (Absorption Rate) by sex and region**

Region	Male	Female	Both Sexes
Hhohho	10.1	9.8	9.9
Manzini	17.8	17.3	17.5
Shiselweni	7.8	6.0	6.9
Lubombo	15.7	6.9	11.4
<b>All regions</b>	<b>13.0</b>	<b>10.9</b>	<b>11.9</b>

**Table 7.8: Percentage distribution of unemployed youth (15-24) by sex, region and residence**

	Sex		
	Male	Female	Both Sexes
<b>Youth (15-35) unemployed</b>	<b>16 369</b>	<b>19 491</b>	<b>35 860</b>
<b>Region</b>			
Hhohho	22.5	26.4	24.6
Manzini	30.9	31.0	31.0
Shiselweni	27.2	25.1	26.1
Lubombo	19.4	17.5	18.4
<b>All regions</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
<b>Residence</b>			
Urban	16.7	23.9	20.6
Rural	83.3	76.1	79.4
<b>All Residence</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 7.9: Youth (15-24) Unemployment rate by sex and region**

Region	Male	Female	Both Sexes
Hhohho	54.2	64.1	59.6
Manzini	43.9	46.8	45.4
Shiselweni	67.7	74.4	71.0
Lubombo	47.7	69.3	56.8
<b>All regions</b>	<b>51.9</b>	<b>60.1</b>	<b>56.0</b>

**Table 7.10: Youth (15-24) not in education or training and not in employment (NEET) by sex, region and residence**

	Sex		
	Male	Female	Both Sexes
<b>Youth (15-35) unemployed</b>	<b>39 632</b>	<b>46 981</b>	<b>86 619</b>
<b>Region</b>			
Hhohho	33.5	26.8	29.9
Manzini	29.1	28.3	28.6
Shiselweni	23.3	24.1	23.8
Lubombo	14.1	20.8	17.7
<b>All regions</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
<b>Residence</b>			
Urban	24.8	28.6	26.9
Rural	75.2	71.4	73.1
<b>All Residence</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 7.11: Proportion of youth (15-24) not in in Employment, not in Education and not in Training (NEET) by sex, region and residence**

Region	Male	Female	Both Sexes
Hhohho	43.0	42.7	42.9
Manzini	31.7	33.4	32.6
Shiselweni	34.1	40.4	37.3
Lubombo	25.2	44.7	34.9
<b>All regions</b>	<b>34.0</b>	<b>39.4</b>	<b>36.7</b>

### Youth (15- 35)

**Table 7.12: Percentage distribution of youth (15-35) population by sex region, and residence**

	Sex		
	Male	Female	Both Sexes
<b>Youth (15-35) population</b>	<b>197 119</b>	<b>231 177</b>	<b>428 297</b>
<b>Region</b>			
Hhohho	26.9	25.7	26.2
Manzini	33.0	35.2	34.2
Shiselweni	22.1	21.7	21.9
Lubombo	18.1	17.5	17.8
<b>All regions</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
<b>Residence</b>			
Urban	28.9	33.8	31.5
Rural	71.1	66.2	68.5
<b>All Residence</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 7.13: Percentage distribution of youth (15-35) labour force by sex, Region and Residence**

	Sex		
	Male	Female	Both Sexes
<b>Youth (15-35) labour force</b>	<b>92 271</b>	<b>105 433</b>	<b>197 704</b>
<b>Region</b>			
Hhohho	22.8	24.4	23.6
Manzini	37.6	37.5	37.6
Shiselweni	20.4	21.2	20.8
Lubombo	19.1	16.9	17.9
<b>All regions</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
<b>Residence</b>			
Urban	31.6	35.0	33.4
Rural	68.4	65.0	66.6
<b>All Residence</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>



**Table 7.14: Youth (15- 35) Labour force participation rates by region and sex**

Region	Male	Female	Both sexes
Hhohho	39.8	43.3	41.6
Manzini	53.4	48.7	50.8
Shiselweni	43.3	44.6	44.0
Lubombo	49.4	44.2	46.6
<b>All regions</b>	<b>46.8</b>	<b>45.6</b>	<b>46.2</b>

**Table 7.15: Percentage distribution of employed youth (15-35) by sex, region and residence**

	Sex		
	Male	Female	Both Sexes
<b>Employed youth (15-35)</b>	<b>51 037</b>	<b>50 476</b>	<b>101 513</b>
<b>Region</b>			
Hhohho	18.9	21.8	20.4
Manzini	43.1	44.2	43.6
Shiselweni	14.8	17.7	16.3
Lubombo	23.1	16.3	19.7
<b>All regions</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
<b>Residence</b>			
Urban	40.8	41.3	41.0
Rural	59.2	58.7	59.0
<b>All Residence</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 7.16: Percentage distribution of employed youth (15 -35 years) by sex and occupation**

	Sex		
	Male	Female	Both Sexes
<b>Employed youth (15-35)</b>	<b>51 037</b>	<b>50 476</b>	<b>101 513</b>
<b>Occupation</b>			
Managers	2.7	1.1	1.9
Professionals	8.6	7.2	7.9
Technicians and associate professionals	4.6	4.8	4.7
Clerical support workers	1.5	4.9	3.2
Services and sales workers	21.6	34.6	28.1
Skilled agricultural, forestry and fishery workers	10.1	6.2	8.2
Craft and related trades workers	14.0	5.6	9.8
Plant and machine operators and assemblers	12.1	7.6	9.8
Elementary occupations	23.9	27.8	25.9
Other occupations	0.7	0.1	0.4
Not elsewhere classified	0.2	0.0	0.1
<b>All occupations</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 7.17: Percentage distribution of employed youth (15 -35 years) by sex and economic activity**

	Sex		
	Male	Female	Both Sexes
<b>Employed youth (15-35)</b>	<b>51 037</b>	<b>50 476</b>	<b>101 513</b>
<b>Economic activity</b>			
Agriculture forestry and fishing	17.5	10.3	13.9
Mining and quarrying	0.5	0.0	0.2
Manufacturing	14.3	19.2	16.7
Electricity, gas, steam and air conditioning supply	0.6	0.5	0.6
Water supply; sewerage, waste management and remediation activities	0.5	0.0	0.3
Construction	12.9	0.7	6.8
Wholesale and retail trade repair of motor vehicles and motorcycles	17.0	22.8	19.9
Transportation and storage	6.4	0.4	3.4
Accommodation and food service activities	2.4	2.7	2.5
Information and communication	0.7	2.0	1.3
Financial and insurance activities	2.2	3.1	2.6
Real estate activities	0.2	0.3	0.2
Professional, scientific and technical activities	1.5	0.0	0.8
Administrative and support service activities	5.3	2.0	3.7
Public administration and defense; compulsory social security	4.0	2.9	3.5
Education	5.2	7.7	6.5
Human health and social work activities	2.0	3.9	3.0
Arts, entertainment and recreation	0.8	0.2	0.5
Other service activities	0.9	4.3	2.6
Activities of households as employers undifferentiated goods and services-producing act	0.4	1.8	1.1
Not elsewhere classified	4.8	15.4	10.1
<b>All activities</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 7.18: Youth (15- 35) employment-to-population (Absorption Rate) by region and sex**

Region	Male	Female	Both sexes
Hhohho	18.2	18.6	18.4
Manzini	33.9	27.4	30.3
Shiselweni	17.4	17.9	17.6
Lubombo	33.1	20.3	26.3
<b>All regions</b>	<b>25.9</b>	<b>21.8</b>	<b>23.7</b>

**Table 7.19: Percentage distribution of unemployed youth (15-35) by sex, region and residence**

	Sex		
	Male	Female	Both Sexes
<b>Youth (15-35) Population</b>	<b>197 119</b>	<b>231 177</b>	<b>428 297</b>
<b>Region</b>			
Hhohho	26.9	25.7	26.2
Manzini	33.0	35.2	34.2
Shiselweni	22.1	21.7	21.9
Lubombo	18.1	17.5	17.8
<b>All regions</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
<b>Residence</b>			
Urban	28.9	33.8	31.5
Rural	71.1	66.2	68.5
<b>All Residence</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 7.20: Youth (15-35) unemployment rate by sex and region**

Region	Male	Female	Both sexes
Hhohho	54.1	57.1	55.8
Manzini	36.6	43.7	40.4
Shiselweni	59.9	59.9	59.9
Lubombo	33.0	54.0	43.6
<b>All regions</b>	<b>44.7</b>	<b>52.1</b>	<b>48.7</b>

**Table 7.21: Youth (15-35 years) not in education or training and not in employment (NEET) by sex, region and residence**

	Sex		
	Male	Female	Both Sexes
<b>Youth (15-35) NEET</b>	<b>81 321</b>	<b>115 825</b>	<b>197 146</b>
<b>Region</b>			
Hhohho	34.5	28.4	30.9
Manzini	28.5	31.6	30.3
Shiselweni	24.1	22.0	22.9
Lubombo	12.9	18.0	15.9
<b>All regions</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
<b>Residence</b>			
Urban	24.0	31.4	28.3
Rural	76.0	68.6	71.7
<b>All Residence</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 7.22: Proportion of youth (15-35) not in in Employment, not in Education and not in Training (NEET) by sex, region**

<b>Region</b>	<b>Male</b>	<b>Female</b>	<b>Both sexes</b>
Hhohho	53.1	55.4	54.3
Manzini	35.7	45.0	40.9
Shiselweni	44.9	50.9	48.2
Lubombo	29.4	51.5	41.2
<b>All regions</b>	<b>41.3</b>	<b>50.1</b>	<b>46.0</b>

## Occupational Safety and Health

**Table 8.1: Non-fatal occupational injury and illness incidence by sex and occupation**

	Sex		
	Male	Female	Both Sexes
<b>Non-fatal occupational injury and illness incidence</b>	<b>6 693</b>	<b>3 531</b>	<b>10 224</b>
<b>Occupation</b>			
Managers	3.2	0.0	2.1
Professionals	4.5	8.4	5.9
Technicians and associate professionals	2.2	6.5	3.7
Clerical support workers	1.4	7.7	3.6
Services and sales workers	8.2	31.2	16.2
Skilled agricultural, forestry and fishery workers	8.2	11.3	9.3
Craft and related trades workers	35.2	2.7	24.0
Plant and machine operators and assemblers	11.5	9.2	10.7
Elementary occupations	22.6	22.9	22.7
Other occupations	2.9	0.0	1.9
<b>All occupations</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 8.2: Non-fatal occupational injury and illness incidence by sex and economic activity**

	Sex		
	Male	Female	Both Sexes
<b>Non-fatal occupational injury and illness incidence</b>	<b>6 693</b>	<b>3 531</b>	<b>10 224</b>
<b>Economic activity</b>			
<b>Agriculture forestry and fishing</b>	20.4	23.8	21.5
Mining and quarrying	2.2	0.0	1.4
Manufacturing	9.3	13.1	10.6
Construction	18.7	2.6	13.1
Wholesale and retail trade repair of motor vehicles and motorcycles	9.4	23.6	14.3
Transportation and storage	5.8	0.0	3.8
Accommodation and food service activities	1.4	7.6	3.5
Professional, scientific and technical activities	3.2	0.0	2.1
Administrative and support service activities	6.1	2.4	4.8
Public administration and defense; compulsory social security	5.9	7.5	6.5
Education	9.3	7.1	8.5
Human health and social work activities	5.0	6.7	5.6
Other service activities	0.9	0.0	0.6
Activities of households as employers undifferentiated goods and services-producing act	1.3	1.9	1.5
Not elsewhere classified	1.2	3.5	2.0
<b>All activities</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

## APPENDIX

### DEFINITIONS OF LABOUR FORCE CONCEPTS

#### *Population*

The population is the group of people of interest. In the Labour Force Survey, this population comprises of all persons 15 years and over. The population includes only civilians and those not institutionalized.

#### *Working age population*

The working age population consists of all persons 15 years and over.

#### *Labour force (currently economically active population)*

The labour force comprises all persons of either sex, above a specified minimum age, who furnished the supply of labour for the production of goods or services within the production boundary, as defined by the latest version of the SNA, during a specified brief period of one week. According to the SNA 2008, the relevant production of goods and services includes all production of goods, the production of market and non-market services, and the production for own final consumption of household services by employing paid domestic staff.

#### *Employed population*

The employed population can be described as all persons in the working age population who, during a specified short reference period of one week, met any one of the following conditions:

- performed some work, even if only for one hour, for wage, salary, profit or family gain, in cash or in kind;
- were temporarily absent from a job in which they had already worked and to which they maintained a formal attachment; or
- were temporarily absent from work in an enterprise they own (such as a business enterprise, a farm or a service undertaking), for some specific reason.

In this survey, persons engaged only in subsistence production (i.e. only for own consumption) were not considered as at work for the definition of employment.

#### *Unemployed population*

The unemployed population consists of those in the working age population who during the reference period were simultaneously:

- “without work”, i.e. not employed, where employment is as defined above;
- “currently available to work”, i.e. were available for employment during the reference period; and
- “seeking work”, i.e. had taken specific steps during the past four weeks to look for employment.

### ***Persons outside of labour force***

These are persons in the working age population who were neither employed or unemployed during the reference week

### ***Potential labour force***

Potential Labour Force comprises of two groups who are outside the labour force i.e. not currently economically active:

Persons seeking work but not available, consists mostly of people who do not qualify as unemployed because of their limited availability to start in a new job, despite being jobseekers. Other smaller groups are included in this indicator for completeness reasons, e.g. jobless people who have found a job they will start later.

Persons available to work but not seeking, consists of people wanting to work and available to do so, includes among others, discouraged job seekers and persons prevented from seeking work by personal or family circumstances.

### ***Temporary absence from employment***

A person is considered to be temporarily absent from work and therefore employed, if they:

- had already worked at their current activity
- were expected to return to their work after the period of absence
- and, they continue to receive payment from their current activity in their absence

### ***Future Starters***

Persons without work who had made arrangements to take up paid employment or to engage in some self-employment activity at a date subsequent to the reference period, but who had not yet started work.

### ***Inadequate employment situation***

A person is in an inadequate employment situation when, during the reference period they:

- Wanted to change their current work situation,
- For reasons that limit their capacities and well-being, and
- Were available to do so.

### ***Informal employment***

The informal employment is when an employee is not regulated or protected by the state i.e when there is no pension, no paid annual leave, no sick leave and no maternity/paternity leave. For employers, own-account workers and Cooperative producers, they are in informal employment if they are working in informal sector. While all contributing family workers are considered as in informal employment. The informal employment can be found in informal sector, formal sector and in household.

### *Youth*

Youth can be described as a period of transition of a girl or boy from the dependence of childhood to adulthood's independence and awareness of their interdependence as members of a community. According to United Nation definition, a youth is defined as a person of age 15 to 24 years. However, in the kingdom of Eswatini, a youth is defined as a person of age 15 to 35 years. This definition is in accordance with the African Union Charter on youth and SADC definition.

### *Time related underemployment*

Time-related underemployment can be described as a situation when the working time of persons in employment is insufficient in relation to alternative employment situations they are willing and available to engage. The person to be considered as time-related underemployed should meet the following conditions:

- Be employed
- Available for additional job
- Total usual hours of work less than 35 hours per week

### *Discouraged Population*

**Discouraged population** comprises those persons who are outside the labour force i.e. not currently economically active, but want and are available to work. However, these persons have stopped looking for a job because they believe that no job exists for them.

### *Disability*

A person is considered disable if he/she is impaired with the following: Difficulty Moving, totally blind, difficulty seeing, difficulty speaking, deaf, difficulty hearing, difficulty learning handicap, chronic fits or epilepsy, strange behaviour or mental illness, lack of feeling on hands or feet, leprosy and albinism.

### *Occupational injury*

An occupational injury is defined as any personal injury, disease or death resulting from an occupational accident. An occupational injury could be fatal (as a result of occupational accidents and where death occurred within one year of the day of the accident) or non-fatal with lost work time. An occupational injury is therefore distinct from an occupational disease, which is a disease contracted as a result of exposure over a period of time to risk factors arising from work activity.

Non-fatal occupational illnesses/injuries involve one or more of the following: Loss of consciousness, restriction of work or motion, transfer to another job, or medical treatment (other than first aid).

## **RATES**

### *Employment rate*

The employment rate is the number of employed as a percentage of the labour force.



***Unemployment rate***

The unemployment rate is the number of unemployed as a percentage of the labour force. The rate is calculated based on the number of unemployed as determined using all three of the above criteria, referred to in this publication as the official.

***Labour force participation rate***

The LFPR is defined as the ratio of the labour force to the working age population expressed in percentage terms. It is an indicator of the level of labour market activity. It reflects the extent to which a country's working age population is economically active.

***Absorption rate***

The absorption rate (employment-to-population ratio) is defined as the proportion of a country's working-age population that is employed. A high ratio means that a large proportion of a country's population is employed, while a low ratio means that a large share of the population is not involved directly in market-related activities, because they are either unemployed or (more likely) out of the labour force altogether.

***Time related underemployment rates***

Time related underemployment rate is the number of persons in time-related underemployment as a percentage of the employed population.

***Combine rate of unemployed and potential labour force***

This is the proportion of the unemployment and potential labour in the extended labour. This labour underutilization indicator (LU3) provides information on unmet need for employment among the population.

***Non-fatal occupational injury incidence rate***

This refers to the personal likelihood of the workers in the reference group suffering from work-related injuries. Incidence rates represent the number of injuries and/or illnesses or lost workdays per 100 full time workers