

Hon. Phila Buthelezi profile

The Honourable Minister of Labour and Social Security Phila Buthelezi holds a Bachelor of Commerce Degree in Accounting obtained from the University of Eswatini, and a Post Graduate Certificate in Education (PGCE) also from the University of Eswatini. He is also an alumnus of the Young African Leaders Initiative (YALI) 2014.

Hon. Buthelezi started his career as a teacher at Tikhuba High School, where he taught commercial subjects which include Accounting and Business Studies for five years. He then moved on to politics in 2013 when he was elected to be a Member of Parliament (MP) for the Matsanjeni North Inkhundla, and further re-elected in the same Inkhundla in 2023. He has held various leadership positions in Parliament committees. Notably, he headed the Public Accounts Committee (PAC) where he served as Chairman. The PAC examines the value of Government projects, programs and service delivery for the purposes of auditing the revenue and expenditure of the Government of Eswatini.

He was further elected to be the Deputy Speaker in the House of Assembly in the 11th Parliament of the Kingdom, a position he held until his first appointment to be the Honourable Minister of Labour and Social Security in 2021. Hon. Buthelezi is also an entrepreneur, running a transport business. His background in the business industry has unearthed and shaped competencies in being disciplined, creative, an ability to work with team members and independently, excellent interpersonal communication skills and a desire to exceed expectations. His hard work also extends to charity work in his constituency where he continuously assists the elderly and the less privileged. On 13 November 2023, His Majesty King Mswati III reappointed Hon. Buthelezi as Minister of Labour and Social Security.