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CIVIL SERVICE COMMISSION
P.O. Box 158
Interministerial Building
Mbabane
eSwatini

Vacancy

ORTHOPAEDIC TECHNICIAN

Applications are invited from qualified candidates for appointment to the above post in the Civil Service tenable in the Ministry of Health.

QUALIFICATIONS AND EXPERIENCE

The candidate must have the following qualifications.

- Diploma in Orthopedic Technology
- Eight years' work experience as an Orthopedic Technician
- Registration with the Swaziland Medical and Dental Council

DUTIES/RESPONSIBILITIES

- To perform rounds on inpatients to insure proper traction alignment, correct brace fitting, and routine dressing changes are being performed according to orders.
- To assist in the establishment and maintenance of robust effective communication networks to staff within occupational therapy cadre.
- To ensure appropriate orthopaedic materials are available by monitoring store inventory of orthopaedic devices and materials to align with patients' needs or patient surgery schedule.
- To mentor, coach and support junior orthopaedic technicians.
- To facilitate the delivery of health education to patients on how to take care of their injuries and performing rehabilitation exercises.
- To assess patient comfort related to cast and splints and assists with comfort measures.
- To attend and participates in conferences, workshop, meetings, quality projects and other educational programs.
- To ensure that professional hygiene and safe environment of practise is maintained for patients and staff in line with institution's protocols, norms, rules and regulations.
- To measure and fits crutches and canes: instruct patients on proper crutch cane walking.
- To apply, adjusts, fits and removes all common orthopaedic devices including, but not limited to, orthopaedic cast, splints, braces, slings, podiatric appliances, orthotic devices, splints, soft goods and skin and skeletal traction and other similar devices and appliances as ordered by the Orthopaedic Surgeon and other Medical Practitioners.
- To fabricate an array of splints, casts and other orthopaedic devices.
- To provide post-operative care of patients with ORIF and external fixation devices.
- To set-up traction devices and adjust medical equipment accordingly.
- To liaise with other health care providers in multidisciplinary teams for effective patient management.
- To report on the condition of patient/client to the Orthopaedic surgeons and other appropriate supervisors and staff members.
- To develop and implement treatment plans for problems based on own assessments and recommendations of Medical Doctors, Orthopaedic surgeons, and allied health professionals.
- To plan and implement patient centred interventions to achieve specific orthopaedic therapeutic goals.
- To assist with surgical table equipment, positioning patients, application of plaster casts and dressings.

- To instruct patients in the proper use and care of various orthopaedic appliances and devices.
- To ensure patient medical records are complete.
- To provide outreach and home based care services as required.
- To perform any other duties as assigned by immediate Supervisor and Head of Department.

SALARY

The basic salary is on Grade **C3: E132,556** rising to **E149,194** per annum.

Hand deliver your application letter together with your Curriculum Vitae, ID and certified copies of Form Five, Tertiary Academic Certificates to the Executive Secretary, Civil Service Commission. Foreign qualifications must be verified by the Eswatini Qualifications Authority (Education). Candidates who do not possess the above qualifications should **not** apply as their applications will not be considered.

NB:

If you do not receive a response in a month's time, it would mean that your application was not successful.

CLOSING DATE: 26TH SEPTEMBER, 2024