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CIVIL SERVICE COMMISSION
P.O. Box 158
Interministerial Building
Mbabane
eSwatini

Vacancy

SPEECH AND HEARING THERAPIST I

Applications are invited from qualified candidates for appointment to the above posts in the Civil Service tenable in the Ministry of Health.

QUALIFICATIONS

The candidate must have the following qualifications.

- A Bachelor's Degree in Speech and Hearing Therapy or Bachelor Degree in Speech and Language Pathology.
- Five years working experience as a Speech and Hearing Therapist II
- Registered with the Swaziland Medical and Dental Council.

DUTIES/ RESPONSIBILITIES

- To provide speech and hearing therapy services.
- To conduct assessment and evaluation of speech and hearing conditions and formulate individualised treatment plans.
- To develop and implement treatment plans for problems based on own assessments and recommendations of Medical Doctors, ENT Surgeons and other Medical Specialists.
- To advise carers, parents and teachers on implementing home based speech and hearing rehabilitation exercise programs to reduce disabilities.
- To consult with teachers and advise educators, communities and health care professionals on speech and hearing topics.
- Counsels patients and families on how to cope with communication disorders.
- Participates and make use of current research and apply to clinical practice to assist in better understanding of speech and hearing disorders.
- To maintain and safeguard tools for speech and hearing therapy.
- To work closely with other health care professional or non-health care professional and agencies/ institutions linked to speech and hearing health delivery.
- To identify and report notifiable communicable diseases as per set protocols.
- To refer and link patients requiring interventions beyond the scope of training and practice of the Speech and Hearing Therapist to ENT Surgeons or other seniors within the department.
- To ensure that patients referred to the department from other departments and health facilities are attended to or referred for further management.
- To monitor patient's vital signs and manage common emergencies as per scope of training and practice.
- To screen for different speech and hearing conditions; document and provide appropriate interventions or consult.
- To convenes meetings and presentations as necessary.
- To participate in different quality projects, conference, workshops and trainings.
- To service and maintain various speech and hearing equipment and tools.
- To perform any other duties as directed.

SALARY

The basic salary is on Grade **E2: E306,871** rising to **E346,322** per annum.

APPLICATION PROCESS

Hand deliver your application letter together with your Curriculum Vitae, ID and certified copies of Form Five, Tertiary Academic Certificates to the Executive Secretary, Civil Service Commission. Foreign qualifications must be verified by the Eswatini Qualifications Authority (Education). Candidates who do not possess the above qualifications should **not** apply as their applications will not be considered.

NB:

If you do not receive a response in a month's time, it would mean that your application was not successful.

CLOSING DATE: 26TH SEPTEMBER, 2024