

## **UMTSETFO WEBANTFU LABAKHUBATEKILE, 2018**

**Inombolo Yemtsetfo. 16, wa 2018**



**MINE**

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**MSWATI III  
INKHOSI YASESWATINI**

**28 Inhlaba 2018**

**LOMTSETFO**

Umtsetfo loletsa kuvikeleka kwemalungelo nenhلالakahle yebantfu labakhubatekile nekubuka tigameko letingavela.

USHAYWE yiNkhosi kanye ne Phalamende yaseSwatini.

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## **INCENYE YEKUCALA**

### **SENDVULELO**

#### ***Sihloko nekucala kusebenta kwalomtsetfo***

1. (1) Lomtsetfo ungabitwa ngekutsi Ngumtsetfo Webantu Labakhuatekile wa 2018  
(2) Lomtsetfo utawucala kusebenta ngelusuku lolutawubekwa yiNdvuna yeLitiko ngesatiso ku *Gazethi*, iNdvuna ingabeka tinsuku letahlukahlukene tekucala kusebenta kweticephu talomtsetfo.

#### ***Kuchazwa kwemagama***

2. Kulomtsetfo, ngaphandle nangabe lolokucuketfwe kudzinga –

“Kuchumana” kufaka ekhatsi, tilwimi, imibhalo, *iBraille*, kukhuluma ngemtimba, tinhlavu letinkhulu, kukhombisa, kufinyelela kutekuchumana letahlukahlukene letinjengalokubhaliwe, lokulalelwako, lulwimi loluvakalako, tinkhulumo mphikiswano netindlela letehlukene, lokufaka ekhatsi kutfolakala kwelwati netindlela tekuchumana ngetebuchwepheshha.

“Umtsetfo sisekelo” usho umtsetfo sisekelo waseswatini No. 001 wa 2005;

“Libandla” lisho Libandla Lesive lekweluleka lebantu labakhuatekile lelisukunyiswe ngaphasi kwesigaba sesitsatfu salomtsetfo.

“Ümcondzisi” usho umholi welihhovisi lelibekwe ngekulandzela sigaba seli-19 salomtsetfo.

“Likhadi lekukhubateka” lisho likhadi leliniketwe ngekulandzela sigaba sema-24 salomtsetfo.

“Sikhwama” shio sikhwama sesive sebantu labakhuatekile lesisukunyiswe ngaphasi kwesigaba sema-46 salomsetfo.

“Hulumende” usho Hulumende waseSwatini.

“Kutimela” kusho umcondvo logcizelela kutsi bantu labakhuatekile banemalungelo ekulawula timphilo tabo ngekwenta tincumo letitawenta bakhone kuLanganyela ngalokuphelele kutotonke tingoni temmango

“Lulwimi” lufaka ekhatsi lolukhulunywako nelwetandla, lwetandla IwemaSwati naletinye tinhlobo tetilwimi lettingaphimiseli

“iNdvuna” lisho iNdvuna yelitiko lelibuke tindzaba tebantu labakhuatekile;

“Bantfu labakhubatekile” bafaka ekhatsi labo labanekukhubateka losekutsetse sikhatsi lesidze emtimbeni, engcondvweni noma kuphatamiseka kwemizwa le ngekutsintsana netimo letehlukene lettingaphatamisa kuhlanganyela ngekulingana nalabanye emmangweni.

“Kumisa” kusho lokumiswe ngalemitssetfo leshayiwe lengaphasi Kwalomtsetfo

“labaniketa lusito lwemphilo labatimele” kusho labo indzawo yalabaniketa lusito lwetemphilo labatimele ngaphasi kwesigaba sema-33.

“tinhlangotsi letitimele” kusho noma ngabe ngubani noma tinhlangano tetinkapane letibhalisiwe noma lettingakabhaliswa ngaphandle kwaletisebentisana naHulumende noma tinhlangano taHulumende kodvwa tingafaki ekhatsi tinhlangano lettingekho ngaphasi kwaHulumende.

“Kwemukeleka lokufanele” kusho kwenta lushintjo, kulungisa lokufanele nalokudzingekile kungabi ngumtfwalo longakadzingeki, lapho kunesidzingo khona, kwenteke sicciseko kutsi bantfu labakhubatekile imphilo nenhlalakahle yabo iyafana neyalabo labangakahubateki.

“libhuku” lisho libhuku lebantfu labakhubatekile, tinhlangano netindzawo letitinikele lettingaphasi kwesigaba sema-20.

“Mabhalane” usho Mabhalane noma Lisekela laMabhalane webantfu labakhubatekile, tinhlangano letitinikele netindzawo, lobekwe ngaphasi kwesigaba sema-20.

“kubuyisela esimeni” kusho indlela lehlose kubuyisela bantfu labakhubatekile esimeni sabo semphilo emtimbeni, engcondvweni, kutenhlalakahle, kutemakhono nekutsi bangenele ngalokuphelele kuto tonkhe tinhlangotsi tekuphila.

“lihhovisi” lisho lihhovisi lelisukunyiswe ngekulandzela sigaba seli-17.

“lokulungela wonkhewonkhe” kusho kwakha imikhicito, tindzawo, tinhlelo nelusito lokungasetjentiswa nguwonkhewonkhe ngelizinga lelisetulu, ngaphandle kwesidzingo sekutsi kwentiwe kulungele simo lesitsite noma kwakhiwe ngendlela lekhetskile nalokutawufaka ekhatsi tinsita temacembu ebantfu labatsite labakhubatekile lapho kunesidzingo khona.

## **INCENYE YESIBILI**

### **LIBANDLA LESIVE LEKWELULEKA LEBANTFU LABAKHUBATEKILE**

#### **Kusukunyiswa kweLibandla lesive lekweluleka Lebantfu Labakhubatekile**

3. (1) Kusukunyiswa libandla lelitawatiwa ngekutsi Libandla Lesive Lekweluleka Lebantfu labakhubatekile.  
(2) Lelibandla, ngekulandzela Lomtsetfo litawutimela lingalawulwa ngumuntfu, lokufaka ekhatsi noma ngabe nguliphi libandla Lelakhiwe Ngemtsetfo, Libandla Lekweluleka, Hulumende noma ngabe nguyiphi inhlango lisenta imisebenti yalo.

#### **Imigomo yaleLibandla**

4. Imigomo yaleLibandla -
  - (a) litawenta ncono simo senhlalo nemnotfo kubobabe nabomake, emantfombatana nebaftana labakhubatekile;
  - (b) kwenta sicianiseko kutsi bantfu labakhubatekile banematfuba lalinganako kufinyelela kutemfundvo, temphilo nalolunye lusito kutotonkhe tigaba.
  - (c) kwenta sicianiseko kutsi bantfu labakhubatekile bayafinyelela kutotonkhe takhiwo nemabhilidi.
  - (d) Kukhutsata kuhlanganiswa nekwenta sicianiseko kutsi tonkhe tindzawo tiniketa lusito kubantfu labakhubatekile ngendlela lefanako nakulabanye ngaphandle lapho kunesidzingeko khona.
  - (e) Kucinisekisa kutsi inchubomgommo ite imitselela lemibi etimeni tebantfu labakhubatekile ikakhulu bantfu labasetimeni letibucayi.

#### **Emalunga aleLibandla**

5. (1) leLibandla litawuba nemalunga langendluli kulayimfica (9), munye utawuba nguSihlalo lotawubekwa yiNdvuna lebuke tindzaba talabakhubatekile, litawufaka ekhatsi bantfu labanelwati lolujulile noma labatinakile tindzaba letiphatselene nebantfu labakhubatekile.  
(2) Indvuna itawushicilela ngesatiso ku *Gazethi* emabito emalunga alelibandla lelibekwe ngaphasi kwasigatjana sekucala, lusuku Iwekucala kusebenta neminyaka labatayihlala ehhovisi.  
(3) Lamalunga aleLibandla angabhadalwa imali leyawushiwo yiNdvuna ngekubonisana neNdvuna yeteMafa.

- (4) Lilunga laleLibandla lelibekwe ngesigaba sekucala –
- (a) litawuba sehhovisi sikhatsi lesingengci eminyakeni lemitsatfu;
  - (b) lingavumeleka kubuyela emahlandla langendluli kulamabili kulandzelana; futsi
  - (c) lingahocisa ngekuniketa satiso lesibhaliwe senyanga yinye lesiya eNdvuneni

### **Kuyekeliswa kwelilunga**

6. Indvuna ingaliyekelisa lilunga leLibandla uma ngabe -
- (a) Kutiphatsa kwelilunga, kungaba ngulokuphatselene nemsebenti walo wekuba Lilunga lalelibandla noma lokungenani kube kutsi ucekele phansi leLibandla;
  - (b) leLilunga lilahlwe licala;
    - (i) Lekukhwabanisa, kungetsembeki noma kungatiphatsi kahle emmangweni;
    - (ii) Ngaphasi kwemtsetfo lophatselene nenkhohlakalo; noma
    - (iii) Noma nguliphi lelingajeziseka ngesigwebo sekuvalelwa;
  - (c) Lilunga selenganywa tikweledi (ngekusho kwemtsetfo); noma
  - (d) lelo lunga liphathamisekile engcondvweni noma alisakhoni kwenta umsebenti weLibandla

### **Kuphela kwebulunga**

7. Lilunga leLibandla lelibekwe ngaphasi kwesigaba sesitsatfu liphelelwa bulunga uma -
- (a) Lelo lunga llove emihlanganweni lemitsatfu ngekulandzelana ngaphandle kwemvume yaSihlalo;
  - (b) Lelilunga liyayekeliswa;
  - (c) Lilunga liyafa; noma
  - (d) Lelo lunga libeka phansi sikhundla ngekubhalela iNdvuna satiso senyanga yinye.

### **Imihlangano yeLibandla**

8. (1) leLibandla litawuhlangana lokungenani emahlandla lamane ngemnyaka kwenta imisebenti yalo, ngesikhatsi nendzawo letawunconywa nguSihlalo.  
(2) Umhlangano welibandla ungaba khona uma emalunga lakhona afika kulamatsatfu (3) kufaka ekhatsi Sihlalo futsi tincumo telibandla tiyawuba ngekuvumelana kwelinyenti.  
(3) Sihlalo uyawuhola yonkhe imihlangano.  
(4) Uma Sihlalo angakhoni, ngetizatfu letitsite kuhola imihlangano yeLibandla Lesive Lekweluleka, umhlanganano uyawukhetsa lilunga leliyawuba nguSihlalo.  
(5) Lelibandla lingamema nome ngabe ngubani kungenela noma ngabe ngumuphi umhlangano noma tingcogco teLibandla ngenhloso yekuleluleka nganoma ngabe nguyiphi indzaba ledzingidvwako, kepha loyo muntfu angeke avumeleke kuvota kuloyo mhlangano.  
(6) Kunoma ngabe ngumuphi umhlangano weLibandla, Sihlalo lohola umhlangano uyawuba nelivoti njengalamanye emalunga, nangabe emavoti alingana, Sihlalo uyawuba nelivoti lelihlukanisako.  
(7) Umuntfu lomenyiwe ngaphasi kwesigatjana sesihlanu (5) angabhadalwa imali ngekuncoma kweNdvuna yeLitiko.  
(8) Ngekulandzela lomtsetfo, Libandla lingancoma tindlela talo tekucondzisa nekuchuba imihlangano nemisebenti yalo.

## ***Imisebenti YeLibandla***

### **9. Imisebenti yeLibandla kuyawuba -**

- (a) Kuchumanisa, kulandzelela nekwengamela kusebenta kwenchubo mgomo weLive ne Luhlelo lweLive lwekusebenta loluphat selene nebantu labakhuatekile nematiko lafanele, tinhlangano tahulumende, emabandla, tinhlangano letitimele kanye netinhlangotsi letitimele.
- (b) Kwenta tincomo kuHulumende kutotonke tihlangotsi talabakhuatekile kufaka ekhatsi kusekela, kunakekela, kuvikela, kulungisa nekubuyisela esimeni, kutfutfukisa nhhlalakahle yebantu labakhuatekile.
- (c) Kucala nekusukumisa tinhlelo letitawutfutfukisa inhlalakahle nekuvikeleka kwemalungelo ebantu labakhuatekile;
- (e) Kulandzelela nekubuyeketa imitselela yetinchubomgom, tinhlelo nemisebenti lokuhlose kutsi bantu labakhuatekile bahlanganyele ngalokuphelele nalokugculisako ngekwenta kanjalo bangangena etivumelwaneni nematiko lafanele, tinhlangano tahulumende, emabandla, tinhlangano letitimele kanye netinhlangotsi letitimele ngekubonakala kwesidzingo.
- (f) Kuncoma kuHulumende lushintjo emtsetfweni lokhona nekuphakamisa kushaywa kwemtsetfo lomusha lotawenta kutsi kube nekuhlanganyela lokuphelele nalokugculisako kwebantu labakhuatekile emmangweni kufaka ekhatsi kutsi bafinyelele lapho kufanele khona;
- (g) Kwakha tinhlelo nemasu lacondze kufundzisa sive nekuniketa lwati esiveni, kufaka ekhatsi emindenini, mayelana nebantu labakhuatekile kufaka ekhatsi emakhono nemibono yabo kute kukhutsatwe indlela lekahle labemukeleka ngayo nelwati lolujulile nekugcugcutela kuhlonipheka kwemalungelo kanye nesifunti sebantu labakhuatekile;
- (h) Kusebentisa tindlela letigculisako naletingito kukhutsata kunakwa kwemakhono nekwenta kahle kwebantu labakhuatekile kanye neligalelo labo emisebentini nasetindzaweni tekusebenta.
- (i) Kukhutsata kuto tonkhe tigaba temfundvo kufaka ekhatsi bantwana labasebancane, umoya wekuhlonipha emalungelo ebantu labakhuatekile
- (j) Kwenta siciniseko sekwemukela, nekutfobela tiphakamiso netivumelwano takaMhlaba letifanele, letiphatselene nebantu labakhuatekile
- (k) Kugcogca nekuhlanganisa imininingwane nelwati, kwenta nekuhutsata lucwaningo loluphet selene nebantu labakhuatekile;
- (l) Kukhutsata kundlondlobalisa kucala nekuchubeka kwekececsa bocwepheshu netisebenti letisebenta imisebenti yekulungisa neyekubuyisela esimeni bantu labakhuatekile;
- (m) Kukhutsata ematfuba ekusebenta nekutfutfukisa kwemisebenti yebantu labakhuatekile etindzaweni temsebenti, nekusita kutetimali noma kutfola umsebenti ngematfuba lalinganako nalabanye.
- (n) Kusukumisa nekugcina tindzawo tekuhlalisa nekunakekela bantu labakhuatekile baphindze batfole kuceceshwu kutemfundvo nakutemakhono;
- (o) Kukhutsata Hulumende nebantu kutsi basukumise baphindze bagcine tindzawo tekuhlala bantu labakhuatekile baphindze batfole kuceceshwu kutemfundvo netemakhono;

- (p) Kucondzisa, kusekela, kuchumanisa nekulandzelela imisebenti yetindzawo letakhelwe kunakekela bantfu labakhubatekile;
- (q) Kwetfula tinhlelo letitawenta bantfu labakhubatekile bafinyelele baphindze bente tinhlelo letitawenta bafinyelele ekutfoleni lwati netekuchumana;
- (r) Kwenta naleminye imisebenti labaniketwe yiNdvuna kute Lomtsetfo usebente kahle; futsi
- (s) Kwenta konkhe lokunye noma tintfo letingadzingeka kusentiwa yonkhe lemisebenti lengetulu.

### ***Emandla eLibandla***

10. Libandla Lesive Lekweluleka lingasebentisa lamandla lalandzelako-
  - (a) egameni laHulumende, lingemukela imphahlala noma umhlaba netakhiwo ngekubonisana neNdvuna yeLitiko kanye neNdvuna yeLitiko leteMafa;
  - (b) lincoma kucashwa kwetisebenti ngekusebentisa indlela yelinani lelifanele kuniketwe bantfu labakhubatekile ematfuba lafanele njengalokudzingekile kwenta umsebenti waleLibandla.
  - (c) kungenela nekwenta ngalokucondzile noma ngalomunye umuntfu logunyatiwe kuleso sikhundla, tonkhe tivumelwano kuye ngesidzingo kuze kwenteke imisebenti kanye nekusebentisa emandla eLibandla;
  - (d) kuphenya kunyatseleka lokuhlelekile kwemalungelo ebantfu labakhubatekile;
  - (e) kungenelela tinchubo letifaka ekhatsi tinsolo tekunyatseleka kwemalungelo ebantfu labakhubatekile letisatekwa entinkantolo ngekuvunyelwa yinkantolo;
  - (f) kusebenta tikhalo letivela kaningi letihambisana nekutsi bantfu labakhubatekile bangakhoni kutfola emalungelo abo ngalokuphelele
  - (g) kweluleka Hulumende lapho kutfolakala kutsi noma ngumuphi umtsetfo, inchubomgommo noma inchubo ngalokucondzile nangalokungakacondzi lebandlulula noma inyatsela emalungelo ebantfu labakhubatekile, kutsatfwe tinyatselo kusebenta tinsolo tekubandlulula nekunyatsela emalungelo;
  - (h) kuncoma kuvulwa kwemabhuku (*current*), ekonga timali kunobe nguliphi libhange nome emabhange ngenjongo letsite;
  - (i) kuphenywa kusetjentiswa kwemaphakelo etimali kuyengesidzingo ekwenteni imisebenti yalo;
  - (j) egameni laHulumende, kwemukela timali, tiphiwo letingafaka ekhatsi imphahlala noma umhlaba netakhiwo letibuya eveni laseSwatini nangaphandle kwenta umsebenti walelibandla.
  - (k) kwakha imitsetfo lephatselene nekuphatfwa kwetindzaba talelibandla; liphindze
  - (l) ngalokutayelekile lente tintfo letidzingekile kuze likhone kwenta umsebenti walo kahle.

### ***Emandla eNdvuna***

11. Indvuna ingacondzisa ngenchubomgommo kuleLibandla kubonisa Libandla lisenta umsebenti walo kuye ngekubona kweNdvuna kutsi kuyadzingeka eveni

### ***Emakomidi eLibandla***

12. (1) Libandla lingasukumisa emakomidi ngekubona kudzingekile ekwenteni umsebenti walo nekusebentisa emandla;
- (2) Likomidi lelisukunyiswe phasi kwesigatjana sekucala
- (a) Litawuholwa ngunoma nguliphi lilunga lelibandla;
  - (b) Litawulandzela inchubo ngekulandzela loko lokushiwo liBandla
  - (c) Lingatakhela yalo inchubo yekusebenta
- (3) Emalunga alamakomidi lasukunyiswe ngaphasi kwesigatjana sekucala angakhetfwa kumalunga aleliBandla noma kulabanye bantfu ngekubona kweliBandla
- (4) Ngaphandle kwemalunga alelikomidi lakhetfwe emalungeni aleliBandla, umuntfu lokhetfwe njenge lilunga lalelikomidi utawubhadalwa ngekubonisana kweNdvuna neliBandla
- (5) Lilunga lelikomidi litawuba sehhovisi sikhatsi lesivila encwadzini yekubekwa kwalo futsi livumelekile kutsi lingaphindze libekwe.
- (6) Lilunga lelikomidi, noma kunini, lingahocisa bulunga ngekubhalela Sihlalo welikomidi satiso senyanga yinye.
- (7) Libandla, noma ngusiphi sikhatsi, lingayekelisa noma ligucule kuma kwelikomidi
- (8) Likomidi lingawubamba umhlangano walo ngesikhatsi nendzawo leyawubekwa nguSihlalo walo
- (9) Likomidi lingamema noma ngubani emhlanganweni walo ngenhoso yekuleluleka kunoma nguluphi ludzaba loludgingidvwako, kodvwake lowo muntfu angeke abe nelilungelo lekuvota kulowo mhlangano.
- (10) Umuntfu lomenye ngaphasi kwesigatjana semfica (9) utawubhadalwa imali njengekubekwa yiNdvuna ngekubonisana neLibandla.

### **Kwendlulisela emandla nemisebenti**

13. (1) Libandla lingendlulisela ngaphasi kwemibandzela nemikhawulo noma ngabe nguyiphi imisebenti yalo nemandla ngaphandle kwemandla ekwenta imitsetfo nchubo ngaphasi kwesigaba sema-49, ku -
- (a) Sihlalo weLibandla;
  - (b) Noma nguliphi lilunga leLibandla lelibekiwe ngaphasi kwesigaba sesitsatfu;
  - (c) Likomidi lelisukunyiswe ngaphasi kwesigaba seli-12
  - (d) Mabhalane weLibandla;
- (2) Umuntfu noma Libandla leliniketwe imisebenti ne mandla liyawuhambisana nemibandzela nemikhawulo lebekwe nguleLibandla nato tonkhe tidzingo, tinchubo netindzaba letiphakanyiswe nguleLibandla.
- (3) Umsebenti noma emandla lendlulisiwe ngaphasi kwalesigaba kutawentiwa egameni noma esikhundleni seLibandla
- (4) Emandla landlulisiwe kulesigaba ngeke avimbe Libandla kutsi lente umsebenti lona matfupha noma ngabe ngunini kulesikhatsi lapho lendlulisele khona lamandla

### **Lokubhekeke kuHulumende nakulabanye**

14. (1) Konkhe lokungumsebenti nesibopho saHulumende ngaphasi kwalomtsetfo kuyawuba ngekuchubekisa inchubomgom wakhe lophatselene nebantfu labakhuatekile, futsi kuyawentiwa –

- (a) ngekunaka noma kubuka kubakhona kwetimali netisebenti kanye naletinye tingoni; kanye
- (b) nekuhambisana neMtsetfo sisekelo kanye naleminye imitsetfo yeLive lehambisana nalona

### **Kusebentisana neLibandla**

15. Onkhe ematiko aHulumende, tinhlangotsi, tinhlangano, tinhlangano letititmele ne tinhlangano letingekho ngaphasi kwaHulumende tiyawu –
- (a) bambisana tiphindze tisite Libandla ekwenteni imisebenti yalo ngaphasi kwaloMtsetfo;
  - (b) nakisia inchubomgommo yeLive neluhlelo IweLive Iwekusenbenta IwaHulumende lokuphatselene nebantfu labakhubatekile; futsi
  - (c) batsatse tinyatselo, tento letifanele ngendlela leniketiwe ngaphasi kwanoma ngumuphi umtsetfo lotsintsa bantfu labakhubatekile.

### **Kuletsa Imibiko**

16. (1) leLibandla lingafuna ematiko aHulumende, tinhlangotsi taHulumende noma tinhlangano kutsi –
- a) tiletse imibiko ngetinyatselo ne tento lekumele titsatfwe ngibo ngekutfobela loMtsetfo ngetikhatsi letitsite letitawubekwa Libandla; kanye
  - (b) nekuniketa tinchazelo nangabe Libandla lingenetiseki noma lingagculiseki ngenchubekela phambili ngetinyatselo ne tento letitsetfwe.
- (2) Ematiko aHulumende lafanele, tinhlangotsi taHulumende noma tinhlangano lekukhulunywa ngato esigatjaneni sekucala tiyawuletsa imibiko legcwele ngenchubekela phambili, ngetinyatselo ne tento letitsetfwe ngabo, futsi lemibiko iyawuletfwa kuze kufike ekugcineni.

## **INCENYE YESITFATFU**

### **LIHHOVISI LELIBANDLA**

#### ***Kusukunyiswa kwalelihhovisi***

17. Kusukunyiswa lihhovisi leLibandla lelitawubuka kusebenta tindzaba talelibandla, inchubomgommo, luhlelo Iwlive lekusebenta, netincumo telibandla, nekwenta imisebenti lelinikwe nguleLibandla

#### ***Imisebenti yeLihhovisi***

18. Lihhovisi litawuchumanisa liphindze lente tinhlelo telive letifaka tinhlangotsi letahlukahlukene kukhutsata nekuvikela emalungelo ebantfu labakhubatekile ikakhulu, litawu –
- (a) luleka Libandla ngemitamo netinhlelo tekukhutsata nekuvikela emalungelo ebantfu labakhubatekile
  - (b) ncoma inchubomgommo lephelele yalabakhubatekile
  - (c) chumanisa netinhlangano taHulumende na letingekho ngaphasi kwahulumende ngetinhlelo tekuphatsa nekuhlela tinsita;

- (d) sungula kwakhiwa nekutfufukisa tingoni tekwenta ncono nekusebenta luhlelo lwelive laseSwatini leliphat selene nekukhubateka;
- (e) kulandzelela nekuhlatiya imininingwane yetikhatsi letitsite lephat selene nekukhubateka, netenhlalo-nemnotfo ngesimo sebantfu labakhuatekile eveni;
- (f) kulandzelela nekuhlola luhlelo lwelive laseSwatini leliphat selene nekukhubateka
- (g) kwakha nekusebenta emasu ekuniketa lwati nekufundzisa ngalokuphelele, Luhlelo lwelive laseSwatini leliphat selene nekukhubateka; neku
- (h) kuniketa lusito ngetebuchwepheshwa, ngetetimali, nekuhleleka etinhlangotsini taHulumende kututfukisa tinhlelo nemisebenti lemikhulu lephat selene nebantfu labakhuatekile.

***Kubekwa kweMcondzisi naletinye tisebenti***

19. (1) Indvuna yeLitiko iyawubeka uMcondzisi ngekubonisana neLibandla ngaphasi kwemigomo nemibandzela wetisebenti tembuso.
- (2) Umcondzisi utawuba
  - (a) ngumholi welihhovisi
  - (b) mabhalane weliBandla
  - (c) utawubuka kusebenta nekuhleleka kweLibandla nelihhovisi
  - (d) utawubika ku Mabhalane Lomkhulu welitiko leliphat selene netindzaba tebantfu labakhuatekile
- (3) Ngenhoso yekwenta imisebenti yalo, leLihhovisi, ngaphasi kwalomtsetfo liyawuba netisebenti tembuso

**INCENYE YESINE**

**KUBHALISWA KWEBANTFU LABAKHUBATEKILE, TINHLANGANO  
NETINDZAWO LETITINIKELE**

***Kusukunyiswa kwelihhovisi laMabhalane***

20. (1) Kusukunyiswa lihhovisi lekubhalisa bantfu labakhuatekile, tinhlanguano netindzawo letitinikele, letiyoba yincenyalelihhovisi.
- (2) Lelihhovisi liyawuholwa ngu Mabhalane welihhovisi lebantfu labakhuatekile, tinhlanguano netindzawo letitinikele ngekunconya Libandla.
- (3) Mabhalane welihhovisi utawusekelwa lisekela laMabhalane welihhovisi.
- (4) Kutawuba naletinye tisebenti kulelihhovisi letitawusita lelihhovisi laMabhalane welihhovisi lebantfu labakhuatekile, tinhlanguano netindzawo letitinikele etifundzeni

- (5) Lesisebenti lesisita Mabhalane sitawuhola lihhovisi laMabhalane webantu labakhbatekile, tinhlangano netindzawo letitinikele etifundzeni.
- (6) Mabhalane utawuba ngaphasi kweMcondzisi, alawule aphindze engamele tonkhe tindzaba letiphatselene nekubhaliswa kwebantfu labakhbatekile ngaphasi kwalomtsetfo.
- (7) Lisekela laMabhalane nalosita Mabhalane batawuba ngaphasi kwebuholi baMabhalane.
- (8) Mabhalane utawuba nemandla ekwenta imisebenti laniketwe yona ngulomtsetfo, uma angekho, lamandla nemisebenti itawentiwa lisekela lakhe.
- (9) Ngekucondzisa, kulawulwa nekwengamelwa nguMabhalane, lisekela laMabhalane lingasebentisa onkhe emandla nemisebenti leniketwe Mabhalane ngaphasi kwaloMtsetfo.
- (10) Ngekucondzisa, kulawulwa nekwengamelwa Lisekela laMabhalane, losita Mabhalane angalekelela liSekela laMabhalane asebentisa emandla eliSekela laMabhalane, nekwenta imisebenti leniketwe liSekela laMabhalane

### **Libhuku lekubhalisa bantfu labakhbatekile, tinhlangano netindzawo letitinikele**

21. (1) Mabhalane utawusukumisa, agcine aphindze anake ngendlela lebekiwe Libhuku lekubhalisa bantfu labakhbatekile, tinhlangano netindzawo letitinikele.
- (2) iNdvuna yelitiko ingakha imitsetfo nchubo yekugcina nekunakekela leliBhuku.

### **Sicelo sekubhalisa ebhukwini njengemuntfu lokhubatekile**

22. (1) Sicelo sekubhalisa njengemuntfu lokhubatekile nekuniketwa likhadi lebantu labakhbatekile sitawufakwa ehhovisini laMabhalane welihhovisi lebantu labakhbatekile.
- (2) iNdvuna yelitiko ingakha imitsetfo nchubo yekubhalisa bantfu labakhbatekile nato tonkhe tigameko lettingavela
- (3) Ngaphandle kwekucekela phasi sigatjana sesibili, lomtsetfo nchubo ungamisa –
- (a) inchubo lekufanle ilandzelwe nakufakwa sicelo sekubhalisa;
  - (b) indlela lekungafakwa ngayo sicelo;
  - (c) kutsi ngubani longabhaliswa njengemuntfu lokhubatekile futsi ngubani longeke abhaliswe njengemuntfu lokhubatekile;
  - (d) indlela yekuniketa nekukhansela likhadi lebantu labakhbatekile;
  - (e) kutsi leLibhuku lingavusetelwa kanjani ngekwenta tingucuko kulemininingwane yebantfu labakhbatekile.
  - (f) indlela umuntfu layekela ngayo kuba ngumuntfu lokhubatekile; kanye
  - (g) nendlela yekubhalisa kuleLibhuku

### **Emandla aMabhalane ekucela timphepha noma imininingwane letawudzingeka**

23. (1) Mabhalane ngekubuka sicelo lesentiwe ngaphasi kwesigaba sema-22, angacela lofake sicelo kutsi avete leminye imininingwane ngesikhatsi lesitawubekwa nguye.
- (2) Uma lofake sicelo ehluleka kuveta imininingwane lefunekako kulesikhatsi lesibekiwe noma ngalesinye sikhatsi lesengetwe nguMabhalane, lesicelo sitawutsatfwa ngekuti sihocisiwe ngaphandle kwekubandlulula, bese kubhekeka kutsi afake lesisha.

## **Kubhalisa nekwala kubhalisa**

24. (1) Uma sesibuketiwe sicelo ngaphasi kwesigaba sema-22 nemininingwane leyengetiwe seyivetiwe ngekxesigaba sema-23, Mabhalane utawu –
- (a) Bhalisa lowo muntfu njenge ngumunntfu lokhubatekile uma Mabhalane asanetisekile kutsi vele lowo muntfu ukhubatekile; noma
  - (b) Angavumi kubhalisa umunntfu njengemunntfu lokhubatekile uma anesiciniseko sekutsi lomunntfu akahubateki.
- (2) Umunntfu lonesikhalo ngalesincumo saMabhalane ngaphasi kwesigatjana sekucala (1) (b), angendlulisela sikhalo sakhe eNdvuneni yelitiko, letawutsatsa sincumo angakengci emalanga langema-60, leso sincumo siyawuba sijubo sekugcina.

## **Kuniketa Likhadi lebantfu labakhubatekile**

25. (1) Mabhalane utawuniketa umunntfu lobhaliswe njengemunntfu lokhubatekile likhadi lebantfu labakhubatekile.
- (2) Likhadi lebantfu labakhubatekile lelikhishwe ngaphasi kwesigatjana sekucala (1), ngaphandle nalikhanselwe, lingaba bufakazi lobuphelele kutsi lowo muntfu ubhalisiwe ngalokugcele njengemunntfu lokhubatekile
- (3) Lelikhadi lelinikwa bantfu lababhaliswe njengebantfu lababakhubatekile liyabuyiselwa kuMabhalane uma lowo muntfu angasesuye lokhubatekile.

## ***Kubhalisa kwetinhlangano netindzawo letitinikele***

26. (1) Tinhlangano noma indzawo letinikele ayikavumeleki kutsi inikete lusito lwanome nguluphi luhlobo itisebentela yona noma ngalenyi inhlangano ngaphandle nangabe leyo nhlangano noma indzawo letinikele ibhalisiwe ngaphasi kwalo Mtsetfo.
- (2) Nomakunjalo kulokushiwo esigatjaneni sekucala, inhlangano noma indzawo letinikele ngelilanga lelendvulela lusuku lolubekiwe, lebeyisebenta noma inika lolosito, itawubhalisa tingakapheli tinyanya letintsatfu.
- (3) Indvuna yelitiko ingakha uMtsetfo nchubo ngekubhaliswa kwetinhlangano noma tindzawo letitinikele letiniketa lusito kubantfu labakhubatekile naletinye tigameko letingavela.
- (4) Ngaphandle kwekucekela phasi kwesigatjana sesitsatfu, lemitsetfo nchubo ingamisa:
- (a) inchubo lefanele ilandzelwe nakwentiwa sicelo sekubhalisa;
  - (b) indlela lekumele lesicelo sentiwe ngayo;
  - (c) Luhlobo Iwetinhlangano netindzawo letitinikele letingabhaliswa kutsi tiniketa lusito kubantfu labakhubatekile
  - (d) Kutsi lelibhuku lingabuketwa njani kutowenta lushintjo kumininingwane yetinhlangano netindzawo letitinikele letiniketa lusito kubantfu labakhubatekile
  - (e) kutsi tinhlangano noma tindzawo letitinikele letiniketa lusito kubantfu labakhubatekile tingasuswa njani eluhleni Iwetinhlangano netindzawo letiniketa lusito kubantfu labakhubatekile; kanye
  - (f) nendlela yekubhalisa kulelibhuku.

***Kufaka sicelo sekubhalisa tinhlangano netindzawo letitinikele***

27. (1) Sicelo sekubhalisa njenge nhlangano noma indzawo letinikele leniketa lusito kubantu labakhuatekile ngaphasi kwalomtsetfo siyawufakwa kuMabhalane ngalendlela lemisiwe.  
(2) Ngekwemukela sicelo lesentiwe ngaphasi kwesigatjana sekucala, Mabhalane emvakwekubuka lusito loluletfwa nguleyo nhlangano letinikele, utawuvumela kubhalisa leyo nhlangano aphindze akhiphe sitifiketi sekubhaliswa kwayo ngekubona kwakhe.  
(3) iNdvuna yelitiko ingakha imitsetfo nchubo yekubhalisa tinhlangano letitinikele tebantu labakhuatekile netigameko letingavela.

**INCENYE YESIHLANU**

**KUHLOLA NEKUPHENYA**

***Emandla aleLibandla kugunyata nome ngusiphi sisebenti imvume yekungena nekuhlola takhiwo***

28. (1) Libandla lapho libona khona sidzingo, lingagunyata sisebenti kungena ahlole ngatotonke tikhatsi letemukelekile takhiwo tetindzawo letitinikele letiniketa lusito kubantu labakhuatekile.  
(2) Sisebenti lesiniketwe emagunya ngaphasi kwalesigaba sitawubitwa ngekutsi “sisebenti lesigunyatiwe”

***Emandla ekuhlola nekuphenya***

29. Sisebenti lesigunyatiwe singa-

- (a) ngena sihlole takhiwo tenhlangano letinikele leniketa lusito kubantu labakhuatekile;
- (b) ngena sihlole noma ngabe nguyiphi indzawo lapho khona sikholelwa kutsi lenhlangano letinikele ayikabhaliswa ngaphasi kwalomtsetfo kuniketa lusito kubantu labakhuatekile.
- (c) kuhlola noma kwenta ticashunwa kunoma ngabe nguyiphi incwadzi, emabhuku, noma imibhalo legcinwe nguleyo nhlangangano
- (d) kubutisisa noma ngubani lokuleyo ndzawo ngenhloso yekutfola kutsi ticephu taLomtsetfo tiyalandzelwa.

**INCENYE YESITFUPHA**

**KUKHUTSATA NEKUTFUTFUKISA LIZINGA LEMPHILO NENHLALAKAHLE  
YEBANTFU LABAKHUBATEKILE**

### ***Kufinyelela ekutfoleni lusito***

30. (1) Bantfu labakhuatekile banelilungelo lekutfola lusito nekunakeka ngekulingana nalabanye nekunakwa ikakhulu kulolonkhe luhlobo lwetehlakalo etimeni letibucayi naletiphutfumako lokufaka ekhatsi timphi naletinye tinhlekelele.  
(2) Hulumende utawutsatsa tonkhe tinyatselo kucinisekisa kutsi bantfu labakhuatekile bane lilungelo lekutfola lusito lwetemtsetfo nendlela yekuphatsa kulolonkhe luhlobo lwetehlakalo netimo letibucayi naletiphutfumako

### ***Kufinyelela etakhiweni tesive, tinsita, lusito kanye netakhiwo***

31. (1) Bantfu labakhuatekile banelilungelo lekufinyelela nekusebentisa, tindzawo tesive, tinsita, Lusito kanye netakhiwo tesive letivulekele wonkhe wonkhe ngalokulinganako nalabanye, ngaphandle kwekuvela kwetim letingaba yingoti kubantfu labakhuatekile.  
(2) Ngekulandzela sigatjana sekucala (1), Hulumende nebanikati tindzawo tesive, tinsita, lusito kanye netakhiwo tesive, batawenta siciniseko baphindze batsatse tinyatselo letingito kutsi letindzawo tilungela wonkhe wonkhe.

### ***Kufinyelela etincoleni tekutfutsa sive***

32. (1) Bantfu labakhuatekile banelilungelo lekufinyelela nekusebentisa tincola letitfutsa sive, tinsita nelusito loluniketwa sive ngalokulinganako nalabanye.  
(2) Ngekulandzela sigatjana sekucala (1), hulumende nebanikati betincola letitfutsa sive, tinsita nelusito loluniketwa sive, batawenta siciniseko baphindze batsatse tinyatselo letingito kutsi letincola, tinsita nelusito kulungela wonkhe wonkhe.

### ***Kufinyelela kutemphilo***

33. (1) Bantfu labakhuatekile banelilungelo lekusitakala ngetemphilo ngekulingana nalabanye.  
(2) Libandla, tinhlangotsi letitimele netinhlangano letingekho ngaphasi kwaHulumende tiyawutsatsa tindlela letifanele kucinisekisa kutsi bantfu labakhuatekile bayafinyelela elusitweni Iwetemphilo, lokufaka ekhatsi kubuyiselwa esimeni lokuphat selene nemphilo nalokutinakako tindzaba tebulili.  
(3) Hulumende netinhlangotsi letitimele letiniketa lusito Iwetemphilo, batawenta siciniseko kutsi bantfu labakhuatekile bayalutfola lusito loludzingekile Iwetemphilo lolufaka ekhatsi naku lokulandzelako –
  - (a) kuvikela kuchukeka kwekukhubateka, kugoma, kondliwa kwemtimba, kuvikeleka nekugcineka kwemvelo kanye nekwelulekwa ngelufuto; kanye ne  
(b) kusheshe kubonakale kukhubaketa nekutfolakala kwelusito masinyane kute kuvinjelwe kukhubateka nekulashwa ngesizatfu sekubuyisela esimeni.  
(4) Hulumende ngekutsatsa tinyatselo tekuvikela kuchubeka kwetigameko tekukhubateka, a -
  - (a) ngenta noma asukumise luphenyo nelucwaningo lolutawubuka sisusa sekukhubateka; futsi
  - (b) ngasekela ngetimali noma asukumise imikhankaso yekufundzisa nekusabalalisa Iwati ngetimbangela tekukhubateka netindlela tekuvikela letingatsatfwa ngekuhlanteka netemphilo.

- (5) Tinhlangotsi letitimele netinhlangano letingekho ngaphasi kwaHulumende letigcina bantfu labakhuatekile tiyawucasha bocwephesha lababuke, kululamisa kweukhuluma, kululamisa lokubonakalako nekulamisa ngekwengcondvo noma sisebenti setemphilo le iNdvuna yelitiko iyawubona kufanele ngekubuka tonkhe tidzingo nekukhona kwaleyo ndzawo letimele, kubakhona kwelusito naletinye tinsita.
- (6) Ngekulandzela sigatjana sesihlanu (5) inhlangano letimele –
- (a) lebhalisiwe ngaphasi kwaloMtsetfo itawuletsa kulelibandla linani lebalulamisi labalulamisa ngalokubonakalako nangekwengcondvo netisebenti tetemphilo esikhatsini lesitinya letisifupha kucalile kusebenta loMtsetfo; noma
  - (b) Bafake sicelo sekubhaliswa ngaphasi kweMtsetfo, ungakacali kusebenta loMtsetfo batawuletsa kuleLibandla linani lebalulamisi labalulamisa ngalokubonakalako nangekwengcondvo netisebenti tetemphilo leticashiwe.
- (7) Noma kunjalo, ngekwasigatjana sesihlanu (5), iNdvuna ingavumela tinhlangotsi letitimele noma tinhlangano letingekho ngaphasi kwaHulumende ekuniketeni lusito kubantu labakhuatekile ngekubona kwayo, kutsi kube netisebenti tetemphilo kuyo, kepha ingavumela kutsi bete ngetikhatsi letibekiwe kuletotinhlangano letitimele.

### ***Kufinyelela kutemfundvo***

34. (1) Bantu labakhuatekile angeke bashiyeke noma bavinjelwe ekutseni batfole imfundvo yawonkhe wonkhe nganca yekukhuateka kwabo, nebantswana labakhuatekile angeke bashiyeke noma bavinjelwe kungena kuto tonkhe tigaba tekufundza, kusukela esigabeni lesiphasi kuya kulesisetulu, kufaka ekhatsi imfundvo yetidzingo letehlukile, kodvwa baphatseke ngendlela lefananako nebantu noma bantswana labangakakhuateki lokufaka ekhatsi kuceceshwa ngemakhono nemfundvo lechubekako.
- (2) Kute bantu nebantswana labakhuatekile bakhone kutfola imfundvo, Hulumende kanye netindzawo temfundvo letitimele kumele kutsi kube nesimo lesivumako kutsi bangafundza lesitawufaka ekhatsi takhiwo, tinsita netinsitakufundzisa, tindlela tekufundzisa, luhlelo lwekfundzisa, kuhlolwa, kuphotfulwa naletinye tindlela letisekela letidzingo letehlukene tebantu noma bantswana labakhuatekile.
- (3) Hulumende kanye netindzawo temfundvo letitimele kutawutsatsa tinyatselo netindlela letifanele kwenta sicianiseko kutsi bantu nebantswana labakhuatekile bafundza emakhono ekuphila nekutfutfukisa tenhlalo kute bakhone kufundza ngalokuphelele nangalokulinganako lokufaka ekhatsi naku lokulandzelako nalokunye lokungakabalwa-
- (a) kwenta kufundza ngemibhalo walabangaboni lofundvwa ngetandla (braille), naletinye tindlela tekuchumana tebantu labakhuatekile nekufundzisa emakhono kutihambela;
  - (b) kusebentisa kufundvwa kweLulwimi LwemaSwati Iwetandla nekukhutsata kulati lolulwimi lwalabantu labakhuateke ngekungeva etindlebeni
  - (c) Kucinisekisa kutsi imfundvo yebantu labakhuatekile, ikakhulu bantswana, labangaboni, labangeva, labangeva futsi bangaboni, labane Autism(Autistic), noma bantu belibala yetfulwa ngelulwimi lolufanele loyo muntu, nasetindzaweni letindlondlobalisa kutfutfuka kutemfundvo nakutenhlalakahle.

### **Kufinyelela kutemisebenti**

35. (1) Bantfu labakhubatekile bayawuba nelilungelo lekucashwa ngalokulinganako nalabangakakhubateki.
- (2) Umcashi uyawuvikela emalungelo ebantfu labakhubatekile ngalokulinganako nalabo labangakakhubateki, nasetindzaweni tekusebenta letikahle naletivumako, kufaka ekhatsi ematfuba lalinganako neliholo lelilinganako lemsebenti lofanako, netindzawo tekusebentela letiphephile naletihihantekile, bavikeleke ekuhlukubetekeni kanye nekulungiswa kwetikhalo.
- (3) Umcashi uyawukhutsata kucashwa kwebantfu labakhubatekile ngekubuyeketa emakhono abo, ngekuniketa tindzawo letikahle tekusebentela, asebentise tindlela lettingito tekucasha.
- (4) Hulumende ngenhloso yekukhutsata kucashwa kwebantfu labakhubatekile etinhlangotsini tesive naletitimele, uyawukwakha tinchubo mgomo atsatse netinyatselo letifanele lettingafaka ekhatsi tinhlelo letivumelana nalomgomgo.
- (5) Hulumende uyawukhutsata ematfuba etekuceceshwia kwebantfu labakhubatekile etindzaweni temisebenti, kanye nematfuba ekutisebenta, temabhizinisi, tinhlangano telubanjiswano nekwakha ematfuba ekusebentela emakhaya.
- (6) Ngenhloso yalesigaba, “umcashi” ufaka ekhatsi Hulumende.

### **Kufinyelela elwatini, kutekuchumana netebuchwepheshwa**

36. (1) Bantfu labakhubatekile bayawuba nelilungelo lekutfola lwati, tekuchumana kanye netebucwepheshwa ngalokulinganako nalabo labangakakhubateki.
- (2) Hulumende nalabo labaniketa lwati, tekuchumana netebucwepheshwa ngenhloso yekutsi bantfu labakhubatekile bafinyelele, batawuniketa lwati, tekuchumana kanye netebucwepheshwa ngetindlela letilungele kanye netebucwepheshwa letilungele tinhlobo letehlukene tekukhuateka ngesikhatsi lesifanele ngaphandle kwekungetwa kwetindleko.
- (3) Hulumende netinhlangotsi letitimele bayawuvumela baphindze bente kutsi kubelula kusetjentiswa kwelulwimi lwetandla IwesiSwati, umbhalo walabakhubateke ngekungaboni lofundvwa ngetandla “ibraille”, naletinye tindlela tekuchumana tebantfu labakhubatekile letisemtsetfweni.

### **Kufinyelela kutemasiko**

37. (1) Bantfu labakhubatekile banerilungelo lekufinyelela kutemasiko ngalokulinganako nalabo labangakakhubateki.
- (2) Bantfu labakhubatekile bayawuba nelilungelo lekufinyelela -
- etintfweni temasiko ngetindlela letilungele;
  - etinhlelwani tamabona kudze, emafilimini, emidlalwani yaseshashalazini nakuleminye imigidvo yemasiko noma tinsita letifaka ekhatsi tindzawo temidlalo yaseshashalazini, emsamo, kubobhayisikobho, emtapeni welwati nelusito kutekuvakasha, nalapho kufinyeleleka khona, etindzaweni tesikhumbuto kanye naletu letimcoka temasiko alive.
  - Lelibandla litawutsatsa tinyatselo letifanele kuvetela bantfu labakhubatekile ematfuba ekutfutfuka nekusebentisa emakhono abo ekucamba nebulabani, kungabi ngekutfutfukisa bona kuphela kodvwa kututfukise nemmango.

(4) Bantfu labakhuatekile bayawuba nelilungelo ngalokulinganako nalabo labangakakhuateki lekunakeka nekwesekeleka kwemasiko netilwimi tabo lokufaka ekhatsi lulwimi lwetandla lwesiSwati nenchubo yalabakhuateke ngekungeva.

#### **Kufinyelela kutekutijabulisa, kungcebeleka netemidlalo**

38. (1) Bantfu labakhuatekile banerilungelo lekungenela tekutijabulisa, tekungcebeleka netemidlalo ngalokulinganako nalabo labangaka khuateki, ngaphandle kwekubafaka engotini.

(2) Libandla liyawutsatsa tinyatselo letifanele kuhutsata nekugcugcutela kuLanganya kwebantu labakhuatekile kutemidlalo kutotonkhe tigaba ngalokuphelele.

(3) Libandla liyawucinisekisa kutsi bantfu labakhuatekile bane –

- (a) litfuba lekuhlela, kutfutfukisa nekuLanganya emidlalweni kanye netekungcebeleka lecondzene nalabakhuatekile, kuhutsate kuvetwa kwematfuba ngalokulinganako kucecesha lokungiko netinsita letifanele nalabo labangakakhuateki.
- (b) kufinyelela etindzaweni temidlalo, tekungcebeleka kanye netekuvakasha
- (c) kufinyelela ngalokulinganako nalabanye bantfwana labangakakhuateki ekuLanganyeleni ekudlaleni, kutekutijabulisa nekungcebeleka nakutemidlalo lokufaka ekhatsi naleminte imidlalo lesetikolweni; futsi
- (d) kufinyelela ekutfoleni lusito kulabo labahlela tekungcebeleka, tekutijabulisa, temidlalo kanye netekuvakasha.

#### **INCENYE YESIKHOMBISA KUSITWA KUTIPHILISA NEKULULANYISWA**

#### **Kusitwa kutiphilisa nekululanyiswa**

39. Libandla, labaniketa lusito lwetemphilo labatimele netinhlangano letingekho ngaphasi kwahulumende tiyau –

- (a) tsatsa tinyatselo letisebentako naletifanele kwelekelela bantfu labakhuatekile kutsi bakhone kutimela ngalokusimeme, kutotonkhe tinlangotsi temphilo letifaka ekhatsi umtimba, tengcondvo, tenhlalo netemakhono nekuLanganya kutotonkhe tinlangotsi tekuphila.
- (b) hlela, tincinise tiphindze tilungise tibuyisele esimeni ngalokuphelele tonkhe tinlelo nelusito, ikakhulu etinhlangotsini tetemphilo, tetemfundvo, tenhlalakahle ngendlela letawenta kutsi lolusito naletinlelo tisheshe tisukunyiswe ngekubuka luhlolo lolubuka tinlangotsi tonkhe tetidzingo nemakhono.
- (c) kuhutsata kutfolakala, Iwati, kusebentisa kwetinsita netebucwephesa letakhelwe bantfu labakhuatekile basalulanyiswa babuyiselwa esimeni.
- (d) kuhutsata nekucinisa tinlelo letisemmangweni nasemakhaya tekululamisa nekubuyisela esimeni kuniketa tinlelo tekucala letisisekelo, kululamisa nekubuyisela esimeni, kuceceshwaa kwebantu labakhuatekile emimmangweni yabo ngekuLanganya lokubonakalako.

### **Lusito Iwasekhaya, Iwasendzaweni yekugcinwa nasemangweni**

40. Libandla, tinhlangotsi letitimele netinhlangano letingekho ngaphasi kwahulumende tiyawutsatsa tinyatselo letifanele kukhutsata nekuniketa lusito lolwehlukahlukene Iwasekhaya, Iwasendzaweni yekugcinwa nasemmangweni kuvimbela kubandlululeka kwebantfu labakhuatekile emmangweni.

### **INCENYE YESIPHOHLONGO**

#### **KUVIKELEKA KWEBANTFU LABAKHUBATEKILE NGALOKUTIYETILE**

##### ***Kuvikeleka lokungenamkhawulo kanye neluhlelo lwekusekela kutenhlakakahle***

41. (1) Hulumende uyawuniketa kuvikeleka lokudzingekile lokunganamkhawulo kanye neluhlelo lwekusekela kutenhlakakahle lokufaka ekhatsi kwenta sicciseko sekutsi inhlalakahle yebantfu labakhuateke ngalokutiyetile akutsikabeteke emvakwekufa kwebatali noma labo bebabanakekela kute kutsi labo labakhuateke ngalokutiyetile baphile imphilo lesezingeni lelincono.  
(2) Noma ngabe nguyiphi inhlango lengekho ngaphasi kwahulumende lehlose kuniketa noma leniketa indzawo yelusito kubantfu labakhuateke ngalokutiyetile noma banakekeli bebantfu labakhuateke ngalokutiyetile bangafaka sicelo sekutfola lusito lwekuniketa loko kunakekela ebandleni ngendlela lebekiwe.  
(3) Libandla uma lenetiseka kutsi lesicelo salenhlangano lengekho ngaphasi kwahulumende noma banakekeli ngaphasi kwalesigatjana sesi-2 kumele semukelwe baniketwe lolusito lolufanele ngekugunyatwa yiNdvuna yelitiko letemafa.

##### **Inchazelo yebantfu labakhuateke ngalokutiyetile**

42. Ngenhoso yalencye, “umuntfu lokhubateke ngalokutiyetile” ngumuntfu lonekukhubateka kunye noma lokunyenti loncike kulabanye ekutfoleni lusito lwemalanga onkhe.

### **INCENYE YEMFICA**

#### **EMACALA NEBULUNGISWA**

##### ***Emacala lentiwa bantfu***

43. (1) Umuntfu lo-
- fihla umuntfu lokhubatekile ngenhoso noma lowehluleka kwenta sicelo sekubhalisa umuntfu lonekukhuba sigaba sema-22;
  - hluleka kuniketa timphendvulo noma Iwati loluhambisana nanoma ngitiphi tidzingo letibekwe kuloyo muntfu ngaphasi kwaloyo Mtsetfo;
  - niketa sitatimende lesingemanga ngemabomu etimphevulweni noma Iwati loluniketwe nguloyo muntfu;

- (d) shiya ngenhloso ludzaba etimphevdvulweni noma lwati lolwatiwa nguloyo muntfu;
- (e) wala noma avimbe noma ngabe ngusiphi sisebenti lesisemagunyen iekusebentiseni noma ngumaphi emandla laniketwe loyo muntfu ngaphasi kwasigaba sema-29
- (f) phula ticephu talomtsetfo noma imitsetfonchubo leyentiwe ngaphasi kwalomtsetfo wenta bucala, futsi nakalahlw licala utawubhekeka kutsi abhadale inhlawulo lengengci etinkhulungwaneni letili- E10 000.00(tinkhulungwane letilishumi lemalangeni) noma ahiale ejele sikhatsi lesingengci eminyakeni lemine noma kokubili.

Bucala lobentiwa tinhlangano tebantfu

44. (1) Uma kukhona licala lelentiwe tinhlangano tebantfu ngaphasi kwalomtsetfo-

- (a) lapho lenhlangano yebantu iyinkapane, wonkhe umcondzisi, mabhalane nesisebenti saleyo nkapane bente bucala labalahla kufanele bakhokhe inhlawulo lengengci ku-E20 000.00 noma bagcunyekwe ejele sikhatsi lesingengci iminyaka lesiphohlongo noma kokubili.
  - (b) lapho letinhlangano tebantu kuyifema noma inhlanganisela, lonkhe lilunga lalefema lenta bucala nalimulahla kufanele akhokhe inhlawulo lengengci ku E50 000.00 (tinkhulungwane letingemashumi lasihlanu temalangeni) noma agcunyekwe ejele sikhatsi lesingengci iminyaka lengema-20 noma kokubili.
- (2) Tinhlangano tebantu lekukhulunye ngato ngaphasi kwasigatjana sekucala (1) (a) na (b) akabenti bucala ngaphasi kwalomtsetfo, nangabe loyo muntfu anebufakazi kutsi lobucala benteka ngaphandle kwekwati kwakhe, loyo muntfu wente yonkhe imetamo kuvikela kwenteka kwalobucala.

### ***Bulungiswa bekwephulwa kwenceny ye sitfupha, yesikhombisa neyesiphohlongo***

45. (1) Lapho khona kunekekewphulwa kweticephu tenceny ye sitfupha, yesikhombisa neyesiphohlongo yalomtsetfo, noma ngabe ngubani lotsintsekako kulokwephulwa kwalomtsetfo noma libandla egameni laloyo muntfu angafaka sicelo selusito noma sebulungiswa eNkantolo Lenkhulu.
- (2) Sonkhe sicelo ngaphasi kwasigatjana sekucala (1) sitawentiwa eNkantolo Lenkhulu ngekulandzela inchubo lebhalwe phasi ngemitsetfo leyentiwe ngaphasi kwasigaba seli-142 Semtsetfo Sisekelo.
- (3) Inkantolo Lenkhulu iyawuba nemandla ekuniketa lusito noma icondzise ngekubona kwayo lokulungele leso simo selicala.

### **INCENYE YELISHUMI**

### **LOKUPHATSELENE NETIMALI**

### **Sikhwama Sesive Sebantfu Labakhuatekile**

46. (1) kutawusungulwa sikhwama lesitawubitwa ngekutsi Sikhwama Sesive Sebantfu Labakhuatekile.
- (2) Kutawufakwa kulesikhwama-

- (a) tonkhe timali letingabiwa/letingaphakelwa yiPhalamende sikhatsi ngesikhatsi tekusetjentiswa ngulelibandla;
- (b) tonkhe timali letingamukelwa ngulelibandla ngekusitwa, ngekwabelwa, ngekuphiwa noma ngekucela kunoma ngabo ngubani kulelive laseSwatini, nangabe lolusito lubuya ngaphandle kwalelive kuyawudzingeka imvume yeNdvuna yeTemafa.
- (c) tonkhe leto timali letingemukelwa nguleLibandla egameni lahulumende.
- (d) tonkhe leto timali letingadzingeka kuniketwa bantfu labakhuatekile.
- (e) tonkhe leto timali kuniketa noma kwelekelela etindlekwensi tetinsita nelusito;
- (f) tonkhe timali letitawubhadala bantfu labakhuatekile labete lenye indlela yekwakha imali lokufaka ekhatsi-
  - (i) bantfu labakhuateke ngalokutiyetile nalabangeke bakhone kucecesheka ngetemakhono;
  - (ii) bantfu labakhulile labakhuatekile; ne
  - (iii) batali, bantfu labahlala nalabanakekela bantfwana nebantfu labakhuatekile futsi labangakhoni kufuna umsebenti ngenca yalokukhubateka noma labete tindlela tekutiphilisa.

**(3) Kulesikhwama kuyawubhadalwa-**

- (a) tonkhe timali kuye ngesidzingo sekubhadala tonkhe tindleko letentiwe ngulelibandla lisenta umsebenti walo lisebentisa emandla alo ngaphasi kwaLomtsetfo.
- (b) tonkhe timali letiyawunconywa Libandla kubhadala umuntfu noma tinhlangano nekuncoma umsebenti lomuhle lowentiwe nguloyo muntfu noma inhlangano ekutfutfukiseni lizinga lebantu labakhuatekile; tonkhe leto timali letidzingekile kutsi tikhishwe kulesikhwama ngaLomtsetfo noma ngaphasi kwaLomtsetfo.

**Kucwaningwa kwemabhuku netimali**

47. (1) Libandla liyawukwenta kutsi kugcineke kahle emabhuku etimali letingenile naletisebentile, timphahla netikweleti nato tonkhe timali letisetjentiselwe leLibandla.
- (2) Umnyaka timali welibandla uyawuba sikhatsi lesicala nakucala kusebenta kwaLomtsetfo ugcine mhla tingema-31 Indlovulenkhulu emva kwaloko kuyawuba sikhatsi lesingaba tinyanga letili-12 (lishumi nakubili) kugcine mhla tingema-31 Indlovulenkhulu njalo ngemnyaka.
- (3) Emabhuku etimali alelibandla ayawucwaningwa nguMcwanangi Mabhuku Lomkhulu wahulumende noma umcwanangi mabhuku lotimele ngekugunyawa yiNdvuna.

**INCENYE YELISHUMI NAKUNYE**

**LOKUNYE LOKUBUYA KULETINYE TINDZAWO**

**Kuvikeleka etigabenitekuboshwa, nakuletinye tinchubo temtsetfo**

48. (1) Kute sinyatselo semtsetfo, kushushiswa noma letinye tinchubo letitawuba khona noma letitawuletfwa noma tisukunyiswe noma tigcinwe kunome ngabe nguyiphi inkantolo timelane
- (a) naHulumende;
  - (b) neNdvuna yembuso
  - (c) neLibandla

- (d) nanoma ngabe nguliphi lilunga lelibandla noma nguliphi lilunga lelikomidi lelibandla; noma
- (e) ngabe ngumuphi umuntfu lomelele Libandla ngekwemtsetfo

mayelana nanome ngabe ngusiphi sento, kunganaki noma liphusa lelentiwe noma lokungakentiwa nguloyo muntfu ngenhloso asenta umsebenti wakhe ngaphasi kwaloMtsetfo.

### **Emandla ekwenta imitsetfo nchubo**

49. Indvuna ingayenta imitsetfo nchubo kwenta siciniseko kutsi leticephu taLomtsetfo letisho noma ngabe yini ledzingeka kutsi imiswe noma ngabe nguyiphi injongo kute kutsi Lomtsetfo usebente kamelula.

### **Emandla alelibandla ekwenta imitsetfo**

50. (1) Lelibandla lingayenta leyo mitsetfo ngendlela lelibona kufanele macondzana noma ngabe nguluphi ludzaba lolutsintsana noma loluchumana noma lokungenteka kulokusebenta, kusebentisa emandla labaniketwe wona ekwenteni lomsebenti.  
(2) Wonkhe umtsetfo lowentiwe Libandla uyawuphasiswa yiNdvuna futsi nesatiso salokuvuma siyawushicilelwu kugazethi.

### **Kuveta kutsintseka/kuphatseka kulokutsite**

51. (1) Lapho lilunga leLibandla litsintseka, nganomenguyiphi indlela, kunome ngabe nguluphi ludzaba loluphatselene nalo lushayisana nemisebenti yalo njengelilunga leLibandla eludzabeni loludzingidvwa Libandla, ngemuva kwekwati kutsintseka kwalelilunga kuloludzaba, lidalule kutsintseka kwalo kuleLibandla.  
(2) Lelilunga lekukhulunywa ngalo kulesigatjana sekucala (1) salesigaba, lingaba yincenye yaletu tinkhulomo, kodvwa angeke livumeleke kutsi livote kulolo ludzaba.  
(3) kutidalula kwelilunga ngekulandzela sigatjana sekucala (1) salesigaba, kuyawubhalwa kumaminiti alowo mhlangano weLibandla.

### **Lusito kutekucwaninga njalo njalo**

52. Libandla ngekuvunyelwa yiNdvuna, linganika lusito lwetetimali noma lolunye lusito lolufanele njengekubona kwalo, kubantfu labenta lucwaningo, naleminye imisebenti ledzingekile nalenenzozo egameni laleLibandla, lephatselene nekusebenta kwalo ngaphasi kwaloMtsetfo.

### **Ticephu letilungiselela kushaywa kwalomtsetfo**

53. (1) Tonkhe tento netintfo letentiwe egameni lahulumende noma Libandla ngekulungiselela noma kalangatelela kushaywa kwaloMtsetfo lokuhambisana netinhloso netinjongo taloMtsetfo, netindleko letibekhona letiphatselene naletu tento nome tintfo, tiyawutsatfwa ngekutsi tigunyatwe nguloMtsetfo.

(2) Onkhe emalungelo netibopho letitfolakele ngetento nome tintfo lekukhulunywe ngato esigatjaneni sekucala (1) lokufaka ekhatsi tindleko letibekhona letiphatselene naletento nome tintfo nakucala kusebenta loMtsetfo kuyawutsatfwa njengemalungelo netibopho taHulumende noma leLibandla.